COMBINED FINANCIAL STATEMENTS



FOR THE YEAR ENDED DECEMBER 31, 2023
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2022

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Grassroot Soccer, Inc. Hanover, New Hampshire

Opinion

We have audited the accompanying combined financial statements of Grassroot Soccer, Inc. and related entities (collectively referred to as GRS), which comprise the combined statement of financial position as of December 31, 2023, and the related combined statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the combined financial statements.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of GRS as of December 31, 2023, and the combined change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Combined Financial Statements section of our report. We are required to be independent of GRS and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about GRS' ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

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Auditor's Responsibilities for the Audit of the Combined Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of GRS' internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about GRS' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

Gelman Kozenberg & Freedman

We have previously audited GRS' 2022 combined financial statements, and we expressed an unmodified audit opinion on those audited combined financial statements in our report dated August 21, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2022, is consistent, in all material respects, with the audited combined financial statements from which it has been derived.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 5, 2024, on our consideration of GRS' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of GRS' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering GRS' internal control over financial reporting and compliance.

September 5, 2024

COMBINED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2023 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2022

ASSETS

		2023		2022
CURRENT ASSETS				
Cash and cash equivalents Investments	\$	5,369,679 1,034,482	\$	4,436,848
Employee and partner advances and other		13,914		115,204
Grants receivable		827,743		539,078
Contract receivables Contributions receivable		67,792 2,308,101		46,456 1,759,089
Inventory		-		1,386
Prepaid expenses	_	61,803	_	57,090
Total current assets	_	9,683,514	_	6,955,151
FIXED ASSETS				
Furniture and equipment		9,318		10,524
Computer equipment Vehicles		68,964 103,515		81,273 110,395
Leasehold improvements		-		40,902
Software	_	37,874	_	37,874
		219,671		280,968
Less: Accumulated depreciation and amortization	_	(186,642)	_	(214,931)
Net fixed assets	_	33,029	_	66,037
OTHER ASSETS				
Deposits		57,719		47,075
Right-of-use assets, net		77,274		140,122
Grants receivable, net Contributions receivable, net		264,832 3,551,852		89,356 470,673
Total other assets		3,951,677		747,226
TOTAL ASSETS	\$	13,668,220	\$	7,768,414
LIABILITIES AND NET ASSETS	-		-	
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$	177,669	\$	121,050
Refundable advance Operating lease liabilities		56,375 54,506		37,290 85,543
Total current liabilities		288,550		243,883
LONG-TERM LIABILITIES	_	200,000		210,000
		20 706		62 056
Operating lease liabilities, net		28,796		63,856
Total liabilities	_	317,346	_	307,739
NET ASSETS				
Without donor restrictions With donor restrictions		5,661,300 7,689,574		4,965,975 2,494,700
Total net assets		13,350,874		7,460,675
	-		_	
TOTAL LIABILITIES AND NET ASSETS	⊅_	13,668,220	⊅—	7,768,414

COMBINED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2023 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2022

		2023		2022
	Without Donor Restrictions	With Donor Restrictions	Total	Total
REVENUE AND SUPPORT				
Grants Contracts Contributions Event income Net investment return Other income Net assets released from donor	\$ 925,357 128,581 908,026 1,918,081 73,914 15,845	\$ 2,864,120 - 6,791,179 - - -	\$ 3,789,477 128,581 7,699,205 1,918,081 73,914 15,845	\$ 2,125,945 178,994 2,093,925 1,761,197 - 22,158
restrictions	4,484,783	<u>(4,484,783</u>)		
Total revenue and support	8,454,587	<u>5,170,516</u>	13,625,103	6,182,219
EXPENSES				
Program Services	5,232,512		5,232,512	5,523,694
Supporting Services: Management and General Fundraising	819,561 1,655,521	<u>-</u>	819,561 1,655,521	915,082 1,314,993
Total supporting services	2,475,082		2,475,082	2,230,075
Total expenses	7,707,594		7,707,594	7,753,769
Change in net assets before other items	746,993	5,170,516	5,917,509	(1,571,550)
OTHER ITEMS				
Discontinued operations Currency (loss) gain	- (51,668)	- 24,358	- (27,310)	(34,056) (139,582)
Change in net assets	695,325	5,194,874	5,890,199	(1,745,188)
Net assets at beginning of year	4,965,975	2,494,700	7,460,675	9,205,863
NET ASSETS AT END OF YEAR	\$ <u>5,661,300</u>	\$ <u>7,689,574</u>	\$ <u>13,350,874</u>	\$ <u>7,460,675</u>

COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2023 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2022

2023 2022 **Supporting Services** Total Management and Total Total **Program** Supporting **Services** General **Fundraising** Services **Expenses** Expenses Salaries and related benefits 2.641.275 726.750 757.321 \$ 1.484.071 4.125.346 \$ \$ \$ 4.130.036 Travel 539,293 13,359 110,440 123,799 663,092 638,338 Contract labor 561,559 1,577 53,362 54,939 616,498 658,343 Subgrant expense 519,104 519,104 485,389 Meeting expense 64,835 6.016 421,494 427,510 492,345 408,008 Professional fees 212.964 20.213 210.265 230.478 443.442 477.350 Occupancy 141,228 16,543 17,238 33,781 175,009 216,232 172,957 Program supplies 122,817 122,817 Subscriptions and fees 8.981 80,208 28.083 37.064 117,272 79,335 47,659 10,564 20,702 68,361 62,232 Insurance 10,138 Printing and reproduction 55.235 926 4,860 5.786 61.021 57.898 **Telecommunications** 53.104 1.493 2.003 3.496 56.600 109.681 Other expenses 48,401 437 6,313 6,750 55,151 9,147 46,908 2,400 3,149 5,549 45,518 Supplies/equipment 52,457 Depreciation and amortization 25.361 6.977 7,272 14,249 39.610 50,436 Bank fees and service charges 18,079 2,325 16,810 19,135 37,214 50,729 Repairs and maintenance 22.327 764 832 1.596 23.923 33.836 886 Education and conferences 17,638 886 18,524 7,443 8,882 Equipment rental 8,172 348 362 710 17,225 236 5,016 1,804 7,056 27,887 Advertising 2,040 1,329 78 3,870 Postage and delivery 2,463 2,541 15,749 **TOTAL** 5,232,512 819,561 1.655.521 \$ 2.475.082 7.707.594 7.753.769

COMBINED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2023 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2022

CASH FLOWS FROM OPERATING ACTIVITIES		2023		2022
Change in net assets	\$	5,890,199	\$	(1,745,188)
Adjustments to reconcile change in net assets to net cash provided by operating activities:	Ψ	3,090,199	Ψ	(1,743,100)
Depreciation and amortization (Gain) loss on sale of fixed assets (Gain) loss on sale of donated securities Unrealized gain Receipt of contributed securities Proceeds from the sale of contributed securities Amortization of right-of-use assets Change in discount on long-term grants receivables Change in discount on long-term contributions receivables		39,610 (1,333) (82) (15,721) (258,712) 258,794 62,848 16,687 483,821		50,436 7,216 5,617 - (738,426) 732,809 9,569 (7,392) 20,666
Decrease (increase) in: Employee and partner advances and other Grants receivable Contributions receivable Contracts receivable Prepaid expenses Deposits Inventory		101,290 (480,828) (4,114,012) (21,336) (4,713) (10,644) 1,386		(25,872) 545,676 1,446,393 (45,172) (5,691) (10,998)
Increase (decrease) in: Accounts payable and accrued liabilities Refundable advance Operating lease liabilities	_	56,619 19,085 (66,097)	_	(17,160) 3,834 (10,395)
Net cash provided by operating activities	_	1,956,861	_	215,922
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of fixed assets Proceeds from disposal of fixed assets Purchases of investments Proceeds from the sale of investments	_	(6,602) 1,333 (2,152,431) 1,133,670	_	(57,360) 900 - -
Net cash used by investing activities	_	(1,024,030)	_	(56,460)
Net increase in cash and cash equivalents		932,831		159,462
Cash and cash equivalents at beginning of year	_	4,436,848	_	4,277,386
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u>_</u>	5,369,679	\$_	4,436,848
SUPPLEMENTAL INFORMATION:				
Right-of-Use Assets	\$_	27,567	\$ <u></u>	105,195
Operating Lease Liabilities	\$ <u>_</u>	27,567	\$_	106,060

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

Grassroot Soccer, Inc. is a non-profit organization, incorporated in the State of New Mexico. Grassroot Soccer, Inc. and related entities, collectively, is an adolescent health organization that leverages the power of soccer to educate, inspire, and mobilize youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities.

Grassroot Soccer South Africa is registered as a non-profit making organization under the Companies Act of South Africa, No 71 on April 10, 2006.

Grassroot Soccer Education Limited (Zambia) obtained approval from the Ministry of Finance and National Planning for tax exemption under Section 41 of the Income Tax Act, 1996, as a public benefit organization on March 1, 2011.

Grassroot Soccer Zimbabwe was registered as a non-profit organization under the Private Voluntary Organizations Act Chapter 17:05 on the 23rd of March 2011 and began operating as such on the 1st of June 2011. On May 13, 2022, Grassroot Soccer, Inc. voted to end their affiliate agreement with Grassroot Soccer Zimbabwe effective June 30, 2022. Accordingly, Grassroot Soccer, Inc. ceased providing supporting services or financial support to Grassroot Soccer Zimbabwe beyond that date. The effect associated with the separation of Grassroot Soccer Zimbabwe is shown in the Statement of Activities under other items as a loss on discontinued operations for the year ended December 31, 2022.

Grassroot Soccer U.K. is a charitable company limited by guarantee, incorporated on January 9, 2010 and registered as a charity on April 7, 2010. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The accompanying combined financial statements reflect the activity of Grassroot Soccer, Inc., Grassroot Soccer South Africa, Grassroot Soccer Education Limited (Zambia) and Grassroot Soccer U.K (collectively, GRS). The financial statements of the organizations have been combined because they are under common control. All intercompany transactions have been eliminated during combination.

Basis of presentation -

The accompanying combined financial statements are presented on the accrual basis of accounting, and in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) related to nonprofit entities. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions.

Descriptions of the two net asset categories are as follow:

Net Assets without Donor Restrictions - Net assets available for use in general
operations and not subject to donor restrictions are recorded as "net assets without donor
restrictions". Net assets set aside solely through the actions of the Board are referred to as
Board Designated and are also reported as net assets without donor restrictions.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Basis of presentation (continued) -

• Net Assets with Donor Restrictions - Net assets may be subject to donor-imposed stipulations that are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

The combined financial statements include certain prior year summarized comparative information in total but not by net asset class; such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with GRS' combined financial statements for the year ended December 31, 2022, from which the summarized information was derived.

New accounting pronouncements adopted -

Accounting Standards Update (ASU) 2016-13, *Financial Instruments – Credit Losses* (Topic 326), replaces the incurred loss impairment methodology in current U.S. GAAP with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. Under the standard, disclosures are required to provide users of the financial statements with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. Financial assets held by GRS that are subject to the guidance in FASB ASC 326 are trade accounts receivable. GRS implemented the ASU on January 1, 2023, using a modified retrospective approach. Management deemed the impact of implementation immaterial, and it resulted primarily in enhanced disclosures.

Cash and cash equivalents -

GRS considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents. Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, GRS maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

GRS had \$1,367,990 of cash and cash equivalents held in accounts in foreign countries at December 31, 2023. The majority of these funds are uninsured.

Foreign currency translation -

The dollar ("Dollars") is the functional currency for GRS operations. Transactions in currencies other than U.S. Dollars are translated into Dollars at the rate of exchange in effect during the month of the transaction. Current assets and liabilities denominated in non-U.S. currency are translated into Dollars at the exchange rate in effect at the date of the Combined Statement of Financial Position.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Receivables -

Contracts receivable primarily consists of amounts due within one year related to contract revenue. Accounts receivable are recorded at their net realizable value which approximates fair value. Accounts receivable are presented net of an allowance for credit losses resulting from the inability of customers to make required payments. The allowance for credit losses is based upon historical loss experience in combination with current economic conditions and a forecast of future economic conditions. Any change in the assumptions used in analyzing a specific account receivable might result in an additional allowance for credit losses being recognized in the period in which the change occurs.

Grants and contributions receivable include unconditional promises to give that are expected to be collected in future years. Grants and contributions are recorded at their fair value, which is measured as the present value of the future cash flows. The discount on long-term grants and contributions receivable is computed using the risk-adjusted interest rates applicable to the years in which the promises to give were received. Amortization of the discount is included in contributions.

Fixed assets -

Fixed assets in excess of \$1,500 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation and amortization expense totaled \$39,610 for the year ended December 31, 2023.

Income taxes -

GRS is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code ("IRC"), as an organization described in IRC Section 501(c)(3) and is only subject to tax on its unrelated business income, net of applicable deductions. GRS is not a private foundation.

Grassroot Soccer South Africa, Grassroot Soccer Education Limited (Zambia), Grassroot Soccer Zimbabwe and Grassroot Soccer U.K are registered charitable organizations under the laws and regulations of each respective country, and accordingly, are exempt from income taxes.

Inventory -

Inventory consists of donated sports apparel, shoes and other materials. Inventory is stated at the lower of cost or net realizable value using the first in, first out (FIFO) method of valuation.

Revenue from contracts with customers -

GRS' contract revenue and event income are the most significant revenue streams that are treated as exchange transaction revenue following ASC Topic 606. Revenue from contracts with customers is recorded when the performance obligations are met. GRS has elected to opt out of all (or certain) disclosures not required for nonpublic entities. Transaction price is based on cost and/or sales price. Amounts received in advance of satisfying performance obligations are recorded as deferred revenue. GRS' contracts with customers generally have initial terms of one year or less.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Revenue from contracts with customers (continued) -

Contracts for services revenue is recorded over the period of time that the performance obligations are met.

GRS has event income for the annual gala each year. Revenue is recognized when the event takes place. Event income contains an exchange portion for auctions, tables, and dinner tickets. Remaining revenue is considered a contribution.

Event income is comprised of the follow for the year ended December 31, 2023:

Contribution portion\$ 1,823,622Exchange portion94,459

TOTAL CONFERENCE REVENUE

<u>1,918,081</u>

Support from grants and contributions, including Federal awards -

GRS receives grants and contributions, including Federal awards from the U.S. Government. Contributions are recognized in the appropriate category of net assets in the period received. GRS performs an analysis of the individual contribution agreement to determine if the funding stream follows the contribution rules or if it should be recorded as an exchange transaction depending upon whether the transaction is deemed reciprocal or nonreciprocal in accordance with ASC Topic 958.

For grants qualifying under the contribution rules, support is recognized upon notification of the award and satisfaction of all conditions, if applicable. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions, including grants qualifying as contributions, that are unconditional but have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Contributions with donor restrictions either in excess of expenses incurred or with time restrictions are shown as net assets with donor restrictions in the accompanying combined financial statements. Contributions that are both received and released from restrictions in the same year are classified as without donor restrictions.

Conditional contributions contain a right of return and a measurable barrier. Contributions are recognized when conditions have been satisfied. Most Federal grants are for direct and indirect program costs and are considered to be conditional contributions which are recognized as contributions when the amounts become unconditional. Conditional contributions received in advance of meeting specified conditions established by donors are recorded as refundable advances. GRS' refundable advances totaled \$56,375 as of December 31, 2023.

In addition, GRS has obtained funding source agreements related to conditional contributions, such as Federal awards from the U.S. Government, which will be received in future years. GRS' unrecognized conditional contributions to be received in future years totaled \$1,006,188 as of December 31, 2023.

Volunteer services -

GRS receives a significant amount of donated time from various volunteers.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Volunteer services (continued) -

These donated services are not reflected in the accompanying combined financial statements since these services do not meet the criteria for recognition as contributed services.

Use of estimates -

The preparation of the combined financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the combined financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and supporting services have been summarized on a functional basis in the Combined Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of actual time and effort or other reasonable basis.

Reclassification -

Certain amounts in the prior year's combined financial statements have been reclassified to conform to the current year's presentation.

2. INVESTMENTS AND FAIR VALUE MEASUREMENTS

In accordance with FASB ASC 820, Fair Value Measurement, GRS has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Investments recorded in the Combined Statement of Financial Position are categorized based on the inputs to valuation techniques as follows:

- **Level 1.** These are investments where values are based on unadjusted quoted prices for identical assets in an active market GRS has the ability to access.
- **Level 2.** These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.
- **Level 3.** These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

2. INVESTMENTS AND FAIR VALUE MEASUREMENTS (Continued)

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the methodologies used and there were no transfers between levels in the fair value hierarchy during the year ended December 31, 2023. Transfers between levels are recorded at the end of the reporting period, if applicable.

- Money Market Funds The money market fund is an open-end fund that is registered with the Securities and Exchange Commission (SEC) and is deemed to be actively traded.
- U.S. Government Securities Valued at the closing price reported in the active market in which
 the individual securities are traded.

The table below summarizes investments, which are measured at fair value on a recurring basis, by level within the fair value hierarchy as of December 31, 2023.

		Level 1	L	evel 2	L	evel 3		Total
Investments: Money market funds Government securities	\$	346,559 687,923	\$	-	\$	-	\$	346,559 687,923
TOTAL INVESTMENTS	\$ <u>_</u>	1,034,482	\$	-	\$ <u></u>	-	\$_	1,034,482
Net investment return consisted of the following for the year ended December 31, 2023:								
Interest and dividends Unrealized gain							\$ _	58,111 15,803
NET INVESTMENT RETURN							\$	73,914

3. GRANTS AND CONTRIBUTIONS RECEIVABLE

As of December 31, 2023, contributors to GRS have made written grants and contributions to give in the amount of \$7,519,511. Grants and contributions are due as follows at December 31, 2023:

<u> </u>	Grants	Contributions	Total
Less than one year One to five years	827,743	\$ 2,308,101 \$	3,135,844
	288,667	4,095,000	4,383,667
Total Less: Discount balance to present value (9.00%)	1,116,410	6,403,101	7,519,511
	(23,835)	(543,148)	(566,983)
TOTAL GRANTS AND CONTRIBUTIONS RECEIVABLE \$	1,092,575	\$ <u>5,859,953</u> \$	6,952,528

4. CONTRACT ASSETS

Contract assets consisted of the following revenue streams as of:

	December 31, 2023		December 31, 2022		January 1, 2022	
TOTAL CONTRACT ASSETS	\$	67,792	\$	46,456	\$_	1,284

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

5. LEASE COMMITMENTS

GRS follows FASB ASC 842 for leases. GRS has elected the practical expedient that allows lessees to choose to not separate lease and non-lease components by class of underlying asset and is applying this expedient to all relevant asset classes. GRS has also elected to use a risk-free rate as the lease discount rate for all leases as allowed under FASB ASC 842.

Operating Leases:

In March 2018, GRS signed a lease agreement for five years commencing July 1, 2018 expiring July 1, 2023 with an option to extend for an additional five years. Base payments are \$4,244 per month increasing by about 3% per year. The lease was not renewed during the year.

GRS signed a lease in December 2018 in Lusaka, for approximately ZMW 18,000 (\$1,500 USD) a month for seven years with lease payments increasing by 5% each year. The lease expires on November 30, 2025. The lease is renewable every five years.

GRS signed a lease in June 2021 in Cape Town, for approximately ZAR 42,000 (\$2,741 USD) a month for two years with lease payments increasing by 10% each year. The lease expired on May 31, 2023 and was not renewed during the year.

GRS signed a lease in April 2022 in Johannesburg, for approximately ZAR 37,500 (\$2,205 USD) a month for thirty months with lease payments increasing by 6% each year. The lease expires on September 30, 2024.

GRS signed a lease in June 2023 in Hanover, NH. The lease is for two years commencing on June 1, 2023 and will terminate on May 31, 2025 with an option to renew the lease for four successive two year term(s). Base payments are \$1,250 with no escalation. GRS recorded a right-of-use asset and lease liability of \$27,567 as of June 1, 2023, by calculating the net present value of lease commitments using a discount rate of 9.00%.

For the year ended December 31, 2023, total lease cost was \$135,942 and total cash paid was \$119,077 for all operating leases. Lease cost is presented in occupancy expense on the Combined Statement of Functional Expense totaling \$216,232 for the year ended December 31, 2023. As of December 31, 2023, the weighted-average remaining lease term and rate for operating leases is 1.61 years and 6.90%, respectively.

GRS also had multiple short term leases (less than one year) during the year in multiple countries.

The following is a schedule of the future minimum lease payments due under the operating leases, net of imputed interest, as of December 31, 2023:

Year Ending December 31,

2024	\$ 74,490
2025	28,362
Subtotal	102,852
Less: Imputed interest	(19,550)
Less: Current portion	(54,506)
LONG-TERM PORTION	\$ <u>28,796</u>

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

6. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following at December 31, 2023:

Time Restricted: United States of America	\$ <u>5,615,717</u>
Purpose Restricted:	
South Africa	879,065
Zambia	841,434
Nigeria	166,400
Mozambique	118,481
Malawi	31,252
Kenya	22,066
GRŚP	15,159
Total Purpose Restricted	2,073,857
TOTAL NET ASSETS WITH DONOR RESTRICTIONS	\$ <u>7,689,574</u>

7. NET ASSETS RELEASED FROM RESTRICTIONS

The following net assets with donor restrictions were released from donor restrictions by incurring expenses (or through the passage of time) which satisfied the restricted purposes specified by the donors:

Time Restricted: United States of America	\$ <u>2,965,596</u>
Purpose Restricted: Zambia Nigeria	371,072 349,178
South Africa Mozambique Kenya	258,330 211,003 176,441
Malawi Global Malawi	90,998 60,779 1,386
Total Purpose Restricted	1,519,187
TOTAL NET ASSETS RELEASED FROM RESTRICTIONS	\$ <u>4,484,783</u>

8. LIQUIDITY AND AVAILABILITY

Financial assets available for use for general expenditures within one year of the Combined Statement of Financial Position date comprise the following at December 31, 2023:

FOR GENERAL EXPENDITURES WITHIN ONE YEAR

3,997,137

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

8. LIQUIDITY AND AVAILABILITY (Continued)

GRS is substantially supported by restricted contributions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, GRS must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year. As part of GRS' liquidity management, its policy is to structure its financial assets to be available and liquid as its obligations become due. In the event of an unanticipated liquidity need, GRS has a line of credit agreement (as further discussed in Note 12) which allows for additional available borrowings up to \$475,000.

9. FOREIGN OPERATIONS

GRS maintains facilities in South Africa, Zambia, Zimbabwe and Europe, as well as administers programs in several other foreign countries via relationships with implementing partners. As of December 31, 2023, GRS had current assets, including cash, receivables, prepaid expenses and inventories to be utilized for overseas operations totaling \$2,044,066. Additionally, property and equipment, net of accumulated depreciation, amounted to \$566,983. Liabilities in other countries totaled \$128,114. Total support and revenue received for foreign operations amounted to \$6,001,119 for the year ended December 31, 2023.

Foreign currency transaction gains and losses, resulting from exchange rate fluctuations on transactions denominated in a currency other than the functional currency, netted to a loss of \$27,310 in 2023, and has been reported separately in the accompanying Combined Statement of Activities and Change in Net Assets.

10. EXPENSES - BY SEGMENT

The following is a detail of expenses, by country, for the year ended December 31, 2023:

	_				Global	Total
	So	uth Africa	Zambia	_0	perations	Expenses
Salaries and related benefits	\$	433,714	\$ 546.975	Ф	3,144,657	1 125 346
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Contract labor		16,428	169,322		430,748	616,498
Travel		34,973	218,173		409,946	663,092
Subgrant expense		-	37,769		481,335	519,104
Professional fees		18,639	49,050		375,753	443,442
Meeting expense		4,929	26,371		461,045	492,345
Occupancy		31,041	26,795		117,173	175,009
Program supplies		19,043	100,835		2,939	122,817
Telecommunications		11,546	28,203		16,851	56,600
Subscriptions and fees		7,143	9,816		100,313	117,272
Insurance		4,407	5,665		58,289	68,361
Printing and reproduction		10,374	25,976		24,671	61,021
Bank fee and service charges		620	7,697		28,897	37,214
Depreciation and amortization		1,258	28,362		9,991	39,611
Supplies/equipment		7,946	23,720		20,790	52,456
Repairs and maintenance		3,244	15,722		4,957	23,923
Advertising		318	1,892		4,846	7,056
Equipment rental		5,903	85		2,894	8,882
Postage and delivery		-	880		2,990	3,870
Other expenses		36,116	7,293		11,742	55,151
Education and training		4,782	4,140		9,602	18,524
TOTAL	\$	652,424	\$ <u>1,334,741</u>	\$	5,720,429	7,707,594

NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2023

10. EXPENSES - BY SEGMENT (Continued)

GRS Global Operations -

GRS global operations consists of costs incurred at GRS offices in the United States and Europe as well as costs incurred for partner led programs in various countries where GRS provides technical assistance.

11. RETIREMENT PLAN

Effective March 1, 2011, GRS implemented a defined contribution 401(k) plan to provide retirement benefits to its employees. Employees are eligible to receive any matching or discretionary contributions after one year of service and the Plan has a four-year graded vesting schedule. Matching contributions are determined annually by GRS as a fixed percentage of salary for all participating employees. Discretionary contributions are determined annually by GRS and are allocated based on the employee's salary as a percentage of the total organizational salary. Retirement expense for the year ended December 31, 2023 was \$0.

12. LINE OF CREDIT

In August 2013, GRS opened a line of credit with a financial institution for \$600,000, which is renewed annually. In 2020, the line of credit was reduced to \$475,000. The line of credit was renewed during 2023 and expires in September 2024. The interest rate as of December 31, 2023 is 9.00%.

Interest on the line of credit balance shall bear the prime rate plus .5%, but in no case less than 4% per annum. There was no outstanding balance on the line of credit as of December 31, 2023.

13. SUBSEQUENT EVENTS

In preparing these combined financial statements, GRS has evaluated events and transactions for potential recognition or disclosure through September 5, 2024, the date the combined financial statements were issued.