### **COMBINED FINANCIAL STATEMENTS**



FOR THE YEAR ENDED DECEMBER 31, 2017
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2016

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### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Grassroot Soccer, Inc. Norwich, Vermont

We have audited the accompanying combined financial statements of Grassroot Soccer, Inc. and related entities (collectively referred to as GRS), which comprise the combined statement of financial position as of December 31, 2017, and the related combined statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the combined financial statements.

### Management's Responsibility for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of GRS as of December 31, 2017, and the combined change in its net assets and its combined cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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### **Report on Summarized Comparative Information**

We have previously audited GRS's 2016 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated August 2, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our reports dated July 16, 2018, on our consideration of GRS's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of those reports is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of GRS's internal control over financial reporting or on compliance. Those reports are an integral part of an audit performed in accordance with *Government Auditing Standards* in considering GRS's internal control over financial reporting and compliance.

July 16, 2018

Gelman Rosenberg & Freedman

# COMBINED STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2017 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2016

### **ASSETS**

		2017		2016	
CURRENT ASSETS					
Cash and cash equivalents	\$	2,088,148	\$	2,168,974	
Employee and partner advances and other Grants and contracts receivable		129,950 3,194,710		160,879 2,474,718	
Contributions receivable		443,014		317,688	
Inventory		2,673		19,035	
Prepaid expenses	_	114,521	_	65,009	
Total current assets	_	5,973,016	_	5,206,303	
FIXED ASSETS					
Furniture and equipment		19,503		19,503	
Computer equipment Vehicles		92,484 67,557		69,997 70,155	
Leasehold improvements		12,805		12,805	
Software	_	37,459	_	37,459	
		229,808		209,919	
Less: Accumulated depreciation and amortization	_	(149,326)	_	(154,681)	
Net fixed assets	_	80,482	_	55,238	
OTHER ASSETS					
Deposits		31,723		13,819	
Grants and contracts receivable, net of current portion		1,339,579		624,518	
Contributions receivable, net of current portion		-	_	57,831	
Total other assets	_	1,371,302	_	696,168	
TOTAL ASSETS	\$ <u>_</u>	7,424,800	\$_	5,957,709	
LIABILITIES AND NET ASSETS					
CURRENT LIABILITIES					
Accounts payable and accrued liabilities Refundable advance	\$	320,376	\$	179,636 111,167	
Total current liabilities		320,376		290,803	
NET ACCETS				<u>-</u>	
NET ASSETS					
Unrestricted		1,963,489		2,060,532	
Temporarily restricted	-	5,140,935	-	3,606,374	
Total net assets	_	7,104,424	_	5,666,906	
TOTAL LIABILITIES AND NET ASSETS	\$ <u>_</u>	7,424,800	\$_	5,957,709	

# COMBINED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2017 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2016

		2016		
	l la va a tui a ta al	Temporarily	Total	Tatal
REVENUE	Unrestricted	Restricted	Total	Total
Grants and contracts	\$ -	\$ 7,503,091	\$ 7,503,091	\$ 4,228,486
Contributions	1,614,502	55,813	1,670,315	1,777,483
Special events	1,064,759	-	1,064,759	1,061,049
In-kind contributions Other	20,430	- 15,401	- 35,831	27,423 34,992
Interest income	16,655	15,401	16,655	14,893
Net assets released from donor	. 5,555		. 0,000	,000
restrictions	5,992,609	(5,992,609)		
Total revenue	8,708,955	1,581,696	10,290,651	7,144,326
EXPENSES				
Program Services	7,106,892		7,106,892	5,271,768
Supporting Services: Management and General Fundraising	827,145 <u>976,145</u>	<u>-</u>	827,145 <u>976,145</u>	747,052 773,531
Total supporting				
services	1,803,290		1,803,290	1,520,583
Total expenses	8,910,182	<del>-</del>	8,910,182	6,792,351
Change in net assets before other item	(201,227)	1,581,696	1,380,469	351,975
OTHER ITEM				
Currency gain (loss)	104,184	<u>(47,135</u> )	57,049	(141,791)
Change in net assets	(97,043)	1,534,561	1,437,518	210,184
Net assets at beginning of year	2,060,532	3,606,374	5,666,906	5,456,722
NET ASSETS AT END OF YEAR	\$ <u>1,963,489</u>	\$ <u>5,140,935</u>	\$ <u>7,104,424</u>	\$ <u>5,666,906</u>

### COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE PERIOD ENDED DECEMBER 31, 2017 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2016

		2016			
	Program	Management		Total	Total
	Services	and General	Fundraising	Expenses	Expenses
Salaries and related benefits	\$ 2,536,219	\$ 734,119	\$ 531,627	\$3,801,965	\$2,923,390
Meeting expense	795,507	2,792	198,686	996,985	579,198
Contract labor	914,901	3,526	21,357	939,784	706,562
Travel	808,074	14,560	55,907	878,541	550,557
Subgrant expense	808,295		-	808,295	733,566
Professional fees	327,547	30,220	54,789	412,556	295,112
Occupancy	171,835	13,546	9,810	195,191	191,656
Program supplies	168,255	-	-	168,255	163,632
Supplies and equipment	92,231	1,495	1,782	95,508	73,072
Printing and reproduction	78,170	840	14,828	93,838	80,741
Telecommunications	88,470	1,440	2,790	92,700	80,608
Dues and subscriptions	30,381	4,034	45,126	79,541	84,501
Insurance	57,017	7,992	5,973	70,982	60,902
Repairs and maintenance	55,525	634	460	56,619	68,752
Education and training	41,448	417	2,042	43,907	8,951
Depreciation and amortization	23,780	6,883	4,985	35,648	23,336
Bank fees and service charges	20,147	830	14,283	35,260	36,102
Advertising	28,630	882	856	30,368	17,897
Equipment rental	29,410	485	352	30,247	57,143
License and permits	13,734	2,143	6,084	21,961	7,839
Other expenses	12,338	140	536	13,014	39,047
Postage and delivery	4,978	167	3,872	9,017	9,787
TOTAL	\$ 7 106 802	¢ 927 145	¢ 076 145	\$8 010 192	¢ 6 702 351
IUIAL	\$ 7,106,892	\$ 827,145	\$ 976,145	\$8,910,182	\$6,792,351

### COMBINED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2017 WITH SUMMARIZED FINANCIAL INFORMATION FOR 2016

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 1,437,518	\$ 210,184
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Depreciation and amortization (Gain) loss on sale of fixed assets Donated inventory disbursed Change in allowance for doubtful accounts Change in discount on long-term receivables	35,648 (5,708) 16,362 - (3,151)	23,335 1,277 24,455 (8,000) 3,151
Decrease (increase) in:     Employee and partner advances and other     Grants and contracts receivable     Contributions receivable     Prepaid expenses     Deposits	30,929 (1,435,053) (64,344) (49,512) (17,904)	(137,404) (985,743) 318,763 (2,096) 1,125
Increase (decrease) in: Accounts payable and accrued liabilities Refundable advance	140,740 <u>(111,167</u> )	27,647 111,167
Net cash used by operating activities	(25,642)	<u>(412,139</u> )
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets Proceeds from sale of fixed assets	(63,287) 8,103	(37,748) 1,368
Net cash used by investing activities	(55,184)	(36,380)
Net decrease in cash and cash equivalents	(80,826)	(448,519)
Cash and cash equivalents at beginning of year	2,168,974	2,617,493
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$2,088,148	\$ <u>2,168,974</u>
SUPPLEMENTAL INFORMATION:		
Donated Securities	\$ <u>322,477</u>	\$ <u>254,472</u>

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

#### Organization -

Grassroot Soccer, Inc. is a non-profit organization, incorporated in the State of New Mexico. Grassroot Soccer, Inc. and related entities, collectively, is an adolescent health organization that leverages the power of soccer to educate, inspire, and mobilize youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities.

Grassroot Soccer South Africa is registered as a non-profit making organization under the Companies Act of South Africa, No 71 on April 10, 2006.

Grassroot Soccer Education Limited (Zambia) obtained approval from the Ministry of Finance and National Planning for tax exemption under Section 41 of the Income Tax Act, 1996, as a public benefit organization on March 1, 2011.

Grassroot Soccer Zimbabwe was registered as a non-profit making organization under the Private Voluntary Organizations Act Chapter 17:05 on the 23rd of March 2011 and began operating as such on the 1st of June 2011.

Grassroot Soccer U.K. is a charitable company limited by guarantee, incorporated on January 9, 2010 and registered as a charity on April 7, 2010. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The accompanying combined financial statements reflect the activity of Grassroot Soccer, Inc., Grassroot Soccer South Africa, Grassroot Soccer Education Limited (Zambia), Grassroot Soccer Zimbabwe and Grassroot Soccer U.K (collectively, GRS). The financial statements of the organizations have been combined because they are under common control. All intercompany transactions have been eliminated during combination.

### Basis of presentation -

The accompanying combined financial statements are presented on the accrual basis of accounting, and in accordance with FASB ASC 958, *Not-for-Profit Entities*.

The combined financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with GRS's combined financial statements for the year ended December 31, 2016, from which the summarized information was derived.

#### Cash and cash equivalents -

GRS considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents. Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, GRS maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

GRS had \$935,608 of cash and cash equivalents held in accounts in foreign countries at December 31, 2017. The majority of these funds are uninsured.

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

### Foreign currency translation -

The dollar ("Dollars") is the functional currency for GRS operations. Transactions in currencies other than U.S. Dollars are translated into Dollars at the rate of exchange in effect during the month of the transaction. Current assets and liabilities denominated in non-U.S. currency are translated into Dollars at the exchange rate in effect at the date of the Combined Statement of Financial Position.

#### Receivables -

Receivables approximate fair value. Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Contributions receivable are written unconditional promises to make future payments and are recognized as revenue in the period pledged. Contribution payments extending beyond one-year are discounted to recognize the present value of future cash flows and in subsequent years, this discount is accreted and recorded as additional contribution revenue in accordance with donor-imposed restrictions.

Grants and contracts receivable are recorded at their net realizable value, which approximates fair value. Grants and contracts receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows.

The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in grants and contract revenue.

### Fixed assets -

Fixed assets in excess of \$500 are capitalized and are stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. Leasehold improvements are amortized over the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses are incurred.

### Income taxes -

GRS is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying combined financial statements. GRS is not a private foundation.

Grassroot Soccer South Africa, Grassroot Soccer Education Limited (Zambia), Grassroot Soccer Zimbabwe and Grassroot Soccer U.K are registered charitable organizations under the laws and regulations of each respective country.

### Uncertain tax positions -

For the year ended December 31, 2017, GRS has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the combined financial statements.

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Inventory -

Inventory consists of donated sports apparel, shoes and other materials. For the year ended December 31, 2017, GRS adopted FASB ASU 2015-11 *Simplifying the Measurement of Inventory*, and as such, inventory is measured at the lower of cost and net realizable value using the first-in, first-out method of inventory. The ASU is applied prospectively.

Net asset classification -

The net assets are reported in two self-balancing groups as follows:

- Unrestricted net assets include unrestricted revenue and contributions received without donor-imposed restrictions. These net assets are available for the operation of GRS and include both internally designated and undesignated resources.
- Temporarily restricted net assets include revenue and contributions subject to donorimposed stipulations that will be met by the actions of GRS and/or the passage of time.
   When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Combined Statement of Activities and Change in Net Assets as net assets released from restrictions.

Grants, contracts and contributions -

Unrestricted and temporarily restricted contributions and grants are recorded as revenue in the year notification is received from the donor. Temporarily restricted contributions and grants are recognized as unrestricted support only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Such funds in excess of expenses incurred are shown as temporarily restricted net assets in the accompanying combined financial statements. Contracts are recorded as unrestricted revenue as reimbursable costs are incurred. Contract funds received in advance of expenditure are recorded as refundable advances.

GRS receives funding under grants and contracts from the U.S. and Foreign Governments, international organizations and other grantors for direct and indirect program costs. This funding is subject to contractual restrictions, which must be met through incurring qualifying expenses for particular programs. Accordingly, such grants are considered exchange transactions and are recorded as unrestricted income to the extent that related expenses are incurred in compliance with the criteria stipulated in the grant agreements.

Periodically, GRS receives contributions in the form of securities, which are recorded at their fair market value on the date of donation. GRS typically sells the securities immediately upon receipt, minimizing the amount of potential realized gains or losses from the transaction. For the year ended December 31, 2017, GRS received a total of \$322,477 in donated securities.

In-kind contributions -

In-kind contributions are recorded at their fair market value as of the date of the gift.

Volunteer services -

GRS receives a significant amount of donated time from various volunteers.

## NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Volunteer services (continued) -

These donated services are not reflected in the accompanying combined financial statements since these services do not meet the criteria for recognition as contributed services.

#### Use of estimates -

The preparation of the combined financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the combined financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Combined Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

New accounting pronouncements (not yet adopted) -

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* (Topic 958), intended to improve financial reporting for not-for-profit entities. The ASU will reduce the current three classes of net assets into two: with and without donor restrictions. The change in each of the classes of net assets must be reported on the Combined Statement of Activities and Change in Net Assets. The ASU also requires various enhanced disclosures around topics such as board designations, liquidity, functional classification of expenses, investment expenses, donor restrictions, and underwater endowments. The ASU is effective for years beginning after December 15, 2017. Early adoption is permitted. The ASU should be applied on a retrospective basis in the year the ASU is first applied. While the ASU will change the presentation of the GRS's combined financial statements, it is not expected to alter GRS's reported financial position.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (Topic 606) (ASU 2014-09). The ASU establishes a comprehensive revenue recognition standard for virtually all industries under generally accepted accounting principles in the United States (U.S. GAAP) including those that previously followed industry-specific guidance. The guidance states that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB issued ASU 2015-14 in August 2015 that deferred the effective date of ASU 2014-09 by a year; thus, the effective date is years beginning after December 15, 2018. Early adoption is permitted. GRS has not yet selected a transition method and is currently evaluating the effect that the updated standard will have on its combined financial statements.

In 2016, the FASB issued ASU 2016-02, *Leases* (Topic 842). The ASU changes the accounting treatment for operating leases by recognizing a lease asset and lease liability at the present value of the lease payments in the Combined Statement of Financial Position and disclosing key information about leasing arrangements. The ASU is effective for private entities for years beginning after December 15, 2019. Early adoption is permitted. The ASU should be applied at the beginning of the earliest period presented using a modified retrospective approach.

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

New accounting pronouncements (not yet adopted) (continued)-

GRS plans to adopt the new ASUs at the respective required implementation dates.

### 2. GRANTS, CONTRACTS AND CONTRIBUTIONS RECEIVABLE

As of December 31, 2017, contributors to GRS have made written promises to give \$5,066,001 in grants, contracts and contributions. Grants, contracts and contributions are due as follows at December 31, 2017:

	Grants	Contracts	Contributions	<u>Total</u>
Less than one year	\$ 3,126,439	\$ 68,271	\$ 443,014	\$ 3,637,724
One to five years	1,428,277			1,428,277
Total	4,554,716	68,271	443,014	5,066,001
Less: Discount balance to present value (3.75%)	(88,698)			(88,698)
TOTAL GRANTS, CONTRACTS AND CONTRIBUTIONS RECEIVABLE	\$ <u>4,466,018</u>	\$ <u>68,271</u>	\$ <u>443,014</u>	\$ <u>4,977,303</u>

### 3. LEASE COMMITMENT

In June 2008, GRS entered into a lease agreement for office space, commencing July 1, 2008 and expiring July 1, 2013. During 2011, the lease was extended through July 1, 2018 under the same terms and conditions of the existing agreement. In March 2018, GRS signed a lease agreement for five years commencing July 1, 2018 expiring July 1, 2023 with an option to extend for an additional five years. Base payments are \$4,244 per month increasing by about 3% per year.

GRS also has various lease agreements in foreign countries for office space and intern housing through 2021. Future minimum commitments are as follows:

### Year Ending December 31,

2018	\$	168,926
2019		125,537
2020		113,774
2021		64,463
2022		56,485
Thereafter	_	28,660
	\$	557.845

Occupancy expense, including short-term lease agreements in foreign countries, utilities and storage space, totaled \$195,191 for the year ended December 31, 2017.

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

### 4. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following at December 31, 2017:

South Africa	\$	2,858,336
Zimbabwe		611,270
Zambia		512,219
Nigeria		430,150
GRSP		228,564
Mozambique		120,026
United States of America		110,000
Equatorial Guinea		100,303
Papua New Guinea		93,308
Malawi		39,596
Global		36,077
Kenya	_	1,086

**NET ASSETS RELEASED FROM RESTRICTIONS** 

5.

TOTAL TEMPORARILY RESTRICTED NET ASSETS

The following temporarily restricted net assets were released from donor restrictions by incurring expenses, which satisfied the restricted purposes specified by the donors:

\$<u>5,140,935</u>

South Africa	\$	3,496,965
Nigeria		467,884
Zambia		452,293
Zimbabwe		348,036
GRSP		226,143
Malawi		216,908
Tanzania		115,999
Equatorial Guinea		105,592
United States of America		93,334
Papua New Guinea		63,301
Mozambique		53,437
Botswana		48,923
Cameroon		47,949
Lesotho		40,355
Uganda		36,061
Rwanda		33,619
Europe		25,340
Liberia		23,874
Ghana		21,618
Partnerships South Africa		21,418
Guinea		17,641
Ethiopia		12,620
Swaziland		10,998
Global		6,632
Peace Corps Zambia		2,926
Kenya		2,743
- 7-	_	

TOTAL NET ASSETS RELEASED FROM RESTRICTIONS \$ 5,992,609

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

#### 6. CONTINGENCY

Beginning for fiscal year ended December 31, 2015, grants are subject to audit under the provisions of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.* The ultimate determination of amounts received under the United States Government grants is based upon the allowance of costs reported to and accepted by the United States Government as a result of the audits.

Audits in accordance with the applicable provisions have been completed for the fiscal year ending December 31, 2017. Until such audits have been accepted by the United States Government, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits.

#### 7. FOREIGN OPERATIONS

GRS maintains facilities in South Africa, Zambia, Zimbabwe and Europe, as well as administers programs in several other foreign countries via relationships with implementing partners.

As of December 31, 2017, GRS had current assets, including cash, receivables, prepaid expenses and inventories to be utilized for overseas operations totaling \$5,372,966. Additionally, property and equipment, net of accumulated depreciation, amounted to \$68,244. Liabilities in other countries totaled \$194,408. Total support and revenue received for foreign operations amounted to \$8,369,088 for the year ended December 31, 2017.

Foreign currency transaction gains, resulting from exchange rate fluctuations on transactions denominated in a currency other than the functional currency, totaled \$57,049 in 2017, and has been reported separately in the accompanying Combined Statement of Activities and Change in Net Assets.

### 8. EXPENSES - BY SEGMENT

The following is a detail of expenses, by country, for the year ended December 31, 2017:

								Global		Total
	<u>S</u>	outh Africa		Zambia	_	Zimbabwe	_	Operations	_	Expenses
Salaries and related benefits	\$	1,424,461	\$	302,029	\$	356,356	\$	1,719,119	\$	3,801,965
Meeting expense	Ψ.	654,575	Ψ.	89,974	Ψ.	20,904	Ψ	231,532	Ψ.	996,985
Contract labor		640,809		63,235		131,946		103,794		939,784
Travel		320,407		120,991		38,201		398,942		878,541
Subgrant expense		221,510		-		-		586,785		808,295
Professional fees		132,635		7,774		6,503		265,644		412,556
Occupancy		66,014		13,807		16,013		99,357		195,191
Program Supplies		69,040		47,711		32,642		18,862		168,255
Supplies and equipment		64,421		4,493		4,144		22,450		95,508
Printing and reproduction		25,494		23,806		10,012		34,526		93,838
Telecommunications		41,111		26,763		5,903		18,923		92,700
Dues and subscriptions		2,913		1,583		251		74,794		79,541
Insurance		25,805		2,116		1,488		41,573		70,982
Repairs and maintenance		30,072		11,894		8,741		5,912		56,619
Education and training		13,801		15,350		1,300		13,456		43,907
Depreciation and amortization		10,690		13,127		5,318		6,513		35,648
Bank fee and service charges		7,901		2,004		5,613		19,742		35,260
Advertising		10,518		817		6,371		12,662		30,368
Equipment rental		25,643		1,133		957		2,514		30,247
Licenses and permits		577		153		5,569		15,662		21,961
Other expenses		3,338		1,053		880		7,743		13,014
Postage and delivery	_	1,134	_	1,539	-	93	-	6,251	_	9,017
TOTAL	\$	3,792,869	\$_	751,352	\$_	659,205	\$_	3,706,756	\$_	8,910,182

### NOTES TO COMBINED FINANCIAL STATEMENTS DECEMBER 31, 2017

### 8. EXPENSES - BY SEGMENT (Continued)

GRS Global Operations -

GRS Global Operations consist of costs incurred at GRS offices in the United States and Europe as well as costs incurred for partner led programs in various countries where GRS provides technical assistance.

#### 9. RETIREMENT PLAN

Effective March 1, 2011, GRS implemented a defined contribution 401(k) plan to provide retirement benefits to its employees. Employees are eligible to receive any matching or discretionary contributions after one-year of service and the plan has a four-year graded vesting schedule.

Matching contributions are determined annually by GRS as a fixed percentage of salary for all participating employees. Discretionary contributions are determined annually by GRS and are allocated based on the employee's salary as a percentage of the total organizational salary. GRS did not elect any matching or discretionary contributions as of December 31, 2017.

### 10. LINE OF CREDIT

In August 2013, GRS opened a line of credit with a financial institution for \$600,000, which was renewed and expires in September 2018. Interest on the line of credit balance shall bear the prime rate plus .5%, but in no case less than 4% per annum. There was no outstanding balance on the line of credit as of December 31, 2017.

### 11. SUBSEQUENT EVENTS

In preparing these combined financial statements, GRS has evaluated events and transactions for potential recognition or disclosure through July 16, 2018, the date the combined financial statements were issued.