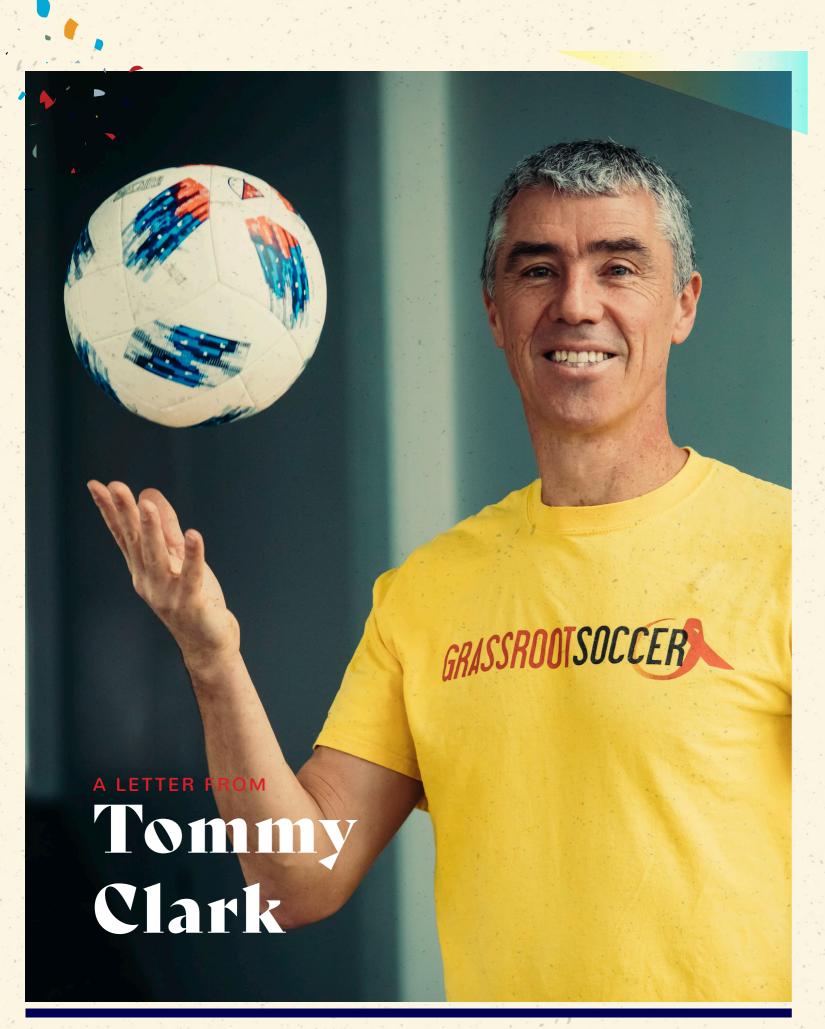
## GRASSROOTSOCCER





Dear Friends,

As I write this note, the COVID-19 pandemic is altering life for everyone. Before I introduce 2019, let me assure you that Grassroot Soccer (GRS) has responded very quickly. Some things won't change; our mission of ensuring the health of adolescents and our strategy of scaling through partnerships are more appropriate now than ever before. We remain focused on delivering impact through the 3A's of adolescent health: building young people's health Assets, facilitating their Access to services, and promoting their Adherence to medication and healthy behaviors.

In reflecting upon our work in 2019 throughout this report, we acknowledge that 2020 will be a year of new challenges. We have already added new content around COVID-19 and shared this as an open source curriculum. Over 600 organizations have downloaded this curriculum and the feedback is very positive. We are also adapting to new ways to deliver content and support adolescents. The need for effective health interventions for adolescents has never been greater. Fortunately, as this report demonstrates, GRS is deeply embedded in the communities where we work, we have a large network of partners across Africa who are embedded locally and regionally, and we are well-positioned to be a stabilizing force for adolescents.

While there may be global uncertainty around what lies ahead, here's what we know for sure: before the COVID-19 pandemic, African adolescents were already nine times more likely to die from preventable causes than adolescents in high

income countries. Among many factors, they face a triad of three critical health issues: HIV/AIDS, lack of family planning knowledge and access, and gender-based violence. Throughout this report you'll find examples of how GRS is addressing these factors through our 3C's approach: evidence-based soccer-based Curriculum, Coaches who are caring mentors, and a Culture that promotes safe spaces and fun.

In 2019, GRS increased our impact by working with more youth, becoming a stronger partner, and continuing to listen to youth to ensure our programs are designed with their needs at the center. We worked closely with government agencies on multiple levels — from the Ministry of Education in Ethiopia to the US Peace Corps to the Ministry of Health in Zambia — to make GRS programs a component of their educational and health systems, we continued our research and launched an exciting new NIH-funded study in Zambia, we collaborated with 118 partners in 21 countries, and we reached over 1.3 million youth.

None of this work would be possible without you. We are incredibly grateful to our donors and partners for working side by side with us to improve the lives of adolescents.

Many thanks,

Thomas S. Clark, MD CEO & FOUNDER

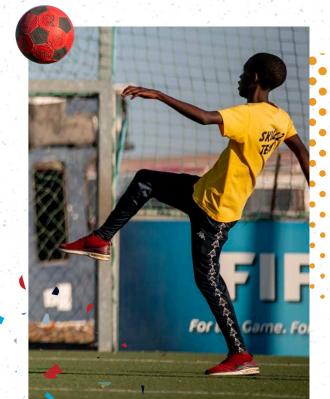


## Our Mission

Grassroot Soccer (GRS) is an adolescent health organization that leverages the power of soccer to educate, inspire, and mobilize youth in developing countries to overcome their greatest health challenges, live healthier, more productive lives, and be agents for change in their communities.













Curriculum SKILLZ soccerbased health curriculum



Coaches Caring adults and mentors



Culture Vital conversation, safe spaces, inspiration, and fun

## 3A's



Assets Increased health knowledge and the confidence to use it



Access

Increased uptake of high-quality health services



Adherence

Adherence to medical treatment, therapy, and healthy behaviors





I joined Grassroot Soccer as a Coach. I love this experience as it has shown me that there are more ways of giving to the community and I have the potential to have great impact not only in my country but in the world at large.

Rejoice Blessing Muruge

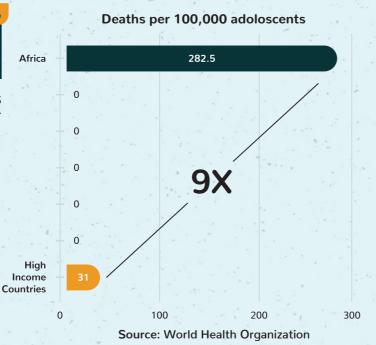
GRS COACH, ZIMBABWE

# Challenge

Improvements in health are key to lifting people out of poverty.

BILL & MELINDA GATES 2020 Annual Letter

The number of adolescents in sub-Saharan Africa is exploding, and they face daunting health challenges. By 2050, sub-Saharan Africa is projected to have more adolescents than any other region. African adolescents are 9X more likely to die from preventable causes than adolescents in high income countries (World Health Organization).

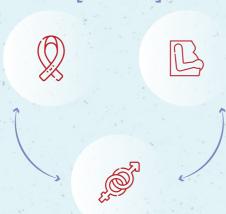


Leading health experts and economists agree that health is key to economic development and poverty reduction. The The Lancet Commission on Adolescent Health and Wellbeing has estimated that every dollar invested in adolescent health yields a 10x economic return.

Grassroot Soccer focuses on three of the most critical health issues facing adolescents, which are intrinsically linked:

#### **HIV/AIDS**

Leading cause of death among all adolescents in Africa



### Sexual & Reproductive Health

Pregnancy and childbirth leading cause of death among 15-19 year old girls

### Harmful gender norms & gender-based violence

30% of girls and women experience gender-based violence

## Impact

Grassroot Soccer is dedicated to improving the health of adolescents and we use evaluation, including formal research, to understand the impact of what we do and constantly improve. Here are some highlights from the year

### **ASSETS**

Gender based violence is very prevalent in the communities where GRS works. For example, in South Africa, it's estimated that over 40% of women will be raped in their lifetime and more than a third of girls have experienced sexual violence before the age of 18. Root causes include a lack of gender equality, and acceptance of violence in relationships. GRS works to change these by addressing them head-on.

### **ACCESS**

Adolescents' lack of access to youth-friendly, convenient health services is a major problem. If adolescents aren't able to test for HIV or pregnancy, use contraception, receive treatments for sexually transmitted infections, or seek rape counseling, they will not be able to thrive now or in adulthood. At GRS we help adolescents access services by partnering with clinical providers, holding fun, free health events, and training Coaches to support participants to get the care they need.

### **ADHERENCE**

openly living with HIV.

There are 1.7 million adolescents living with HIV (ALHIV) in sub-Saharan Africa, where health care systems are often not designed to meet their needs. ALHIV are at greater risk of dying than younger children and adults living with HIV. If treated, they will live longer and will not spread the infections to others. Yet they face many challenges in adhering to treatment, such as fear of disclosure and

OVER

13

MILLION YOUTH

reached in 2019 with health and life skills programming.\*

increase in gender equitable beliefs, such as: it's not ok for a boy to hit his girlfriend or have non-consensual sex with her, or that it's ok for girls to carry condoms or disagree with boys.

82,359 adolescents accessed critical sexual and reproductive health services through GRS and our partners.

In Zambia, where SKILLZ Plus launched in 2015, GRS has increased the number of HIV-positive youth reached by 11X in four years (from 250 to 2,792).

\*includes over 1M reached via secondary schools in Ethiopia

stigma, lack of youth-friendly services, and fatigue in managing chronic illness. For example, in

Plus, a program which helps ALHIV thrive using a network of supportive peers and Coaches

Zambia, only approximately 60% of ALHIV are on treatment. That's why GRS developed SKILLZ

# Program, Highlights Grassroot Soccer knows that taking a differentiated approach to working with young people is critical to meeting them where they are. GRS programs are specifically tailored to address the unique vulnerabilities and needs of adolescents. We collaborate with strategic partners to ensure adolescents are supported along the continuum of care.

### Engaging adolescent boys and young men to achieve gender equality and better health outcomes

2019 saw the significant expansion of GRS's SKILLZ Boy program, which promotes gender equity and positive masculinity in order to improve health outcomes for adolescent boys and girls in their communities. Funded by Swedish Postcode Lottery Foundation, GRS's "Equalize!" project was

GRS celebrated a decade of partnership with FIFA, leveraging the power of soccer to deliver game-changing health and life skills programming, provide community-based services and mobilization, and utilize FIFA Football for Hope Centers in Khayelitsha, Alexandra,

and Bulawayo to serve as safe spaces for young people and their communities. Grassroot Soccer has supported FIFA's legacy through partnering with local organizations to deliver adolescent health programs at Football for Hope Centers in Tanzania and Lesotho. Through our centers in South Africa, GRS also engaged the South African Football Association to reach adolescent boys and young men via a medium they know and love.

GRS global board member Christen Press joined fellow U.S. Women's National Soccer Team teammate Tobin Heath at the GRS Equalize! tournament in South Africa to highlight gender equality.

Under the Population Services
International-led flagship
USAID project, "Going the Last
Mile for HIV Control Project
in Zimbabwe," GRS Coaches

.....

generated demand for voluntary medical male circumcision (VMMC) and condoms among adolescent boys and young men ages 15-29. Leveraging GRS's award-winning Make the Cut intervention, and linking them to PSI's clinical services, GRS motivated 3,100 adolescent boys and young men to get circumcised – averting nearly 800 HIV infections.

grounded in research GRS conducted in Nigeria which showed significant gains in gender equitable attitudes, health knowledge, and self-esteem. GRS expanded this evidence-based program to three new countries: South Africa, Zambia, and Zimbabwe, for a total of 11 countries. Data showed a 34% increase in gender equitable norms for boys in the project.

### Supporting adolescents living with HIV and reaching the most vulnerable young people

GRS continues to work with young people where the need is highest. With the support of PEPFAR/USAID, GRS reached over 54,000 orphans and vulnerable children and youth with HIV and gender-based violence prevention mixed-sex programs in 2019 – including 18,210 in South Africa together

with mothers2mothers and FHI 360, and 49,691 in Malawi together with JHUCCP and Catholic Health Commission-Lilongwe.

Through a coalition of supporters, including the Bohemian Foundation, AIDS Healthcare Foundation, The Supporters Club/Comic Relief, and MAC AIDS Fund/VIVA GLAM Fund, GRS expanded its support to youth living with HIV in South Africa, Zambia, and Zimbabwe.

Through partnership and collaboration with government, clinical, and community partners, GRS is scaling its

SKILLZ Plus program to improve adolescent adherence and well-being. In 2019, the Zambian Ministry of Health (MOH) referred over 90% of GRS's SKILLZ Plus participants, who were then supported by GRS for support and treatment adherence. GRS is working closely alongside Chisomo Community Programme and the Eastern Province Health Office-MOH to ensure that all ALHIV in the province get the support and treatment they need.

GRS partnered with Special Olympics in Nigeria and South Africa to deliver the SKILLZ for Life program to improve the health and well-being of adolescents with intellectual disabilities. An evaluation funded by South Africa National Lotteries Commission and presented at the 2019



South African National AIDS Conference found that SKILLZ for Life increased participants' knowledge of HIV/AIDS, sexual and reproductive health, healthy living, and social inclusion of people living with intellectual disability, while creating safe spaces for young people living with disabilities to discuss abuse and seek support through strong connections with their Coaches.

### Building agency and improved Sexual and Reproductive Health and Rights (SRHR) outcomes in adolescent girls and young women

In partnership with FHI360, GRS provided access to health and social services for 20,000 girls in Zimbabwe and South Africa through PEPFAR's DREAMS initiative, a flagship program that has reduced

In Nigeria, Nike supported GRS and Youth Empowerment Development Initiative (YEDI) to enhance inschool SKILLZ programming for girls and boys with a World AIDS Day NIKE SKILLZ Health Cup

> soccer tournament focusing on supporting adolescents to access health services. Nike Ambassador Simi Adeagbo played a pivotal role in inspiring GRS Coaches and participants alike.

With support from the
Vitol Foundation under the
Total Health Project, GRS
is ensuring adolescent girls
have the support they need
to repeatedly access SRHR
services, and launched Teen
Clubs to promote longterm adherence to healthy
behaviors learned in SKILLZ
programming.

..........



innovative Girls Hub.

new HIV infections by 25% amongst adolescent girls and young women since its launch in 2015.

In partnership with Nike, GRS has worked across Africa to build girls' assets and agency in South Africa and Nigeria. In 2019, GRS and Nike launched the first ever Girls Hub in Soweto, integrating mindfulness and sexual and reproductive health into sport-based learning and activities.

## Partnering for Impact

Grassroot Soccer is on the road to building more integrative and transformational partnerships. In 2019, GRS worked with 118 partners in 21 countries and across five key collaboration areas: capability, knowledge, advocacy, implementation, and resources.

#### CASE STUDY

### Partners in Health, Malawi

Partners in Health (PIH) and GRS started working together in Neno, Malawi in 2019 across all five collaboration areas. By combining GRS expertise in adolescent health and youth engagement with PIH's clinical expertise and focus on health system strengthening, the two organizations have been able to co-design a youth-centered, holistic approach to improve adolescent health outcomes. The partnership includes SKILLZ health programs for young adolescents which help them to understand their sexual and reproductive health rights, develop health-seeking behaviors, and access youth-friendly health services. It also incorporates clinical mentorship for service providers, youth-friendly health events and national level advocacy for adolescent girls and youth-friendly services. Together, PIH and GRS are addressing the Three A's of adolescent health and demonstrating the transformational value of partnering.

This map shows the countries where GRS collaborated with partners for impact in 2019. Numbers indicate how many partners for each country.



In addition to the African countries on the map, in 2019 GRS worked with partners in:

DOMINICAN REPUBLIC 1	PAPUA NEW GUINEA 4
SCOTLAND 1	USA 1

## Government Adoption

### ┌ Ethiopia

GRS began working in Ethiopia in 2004 and has since scaled to over 3,700 secondary schools. GRS originally partnered with Johns Hopkins University Center for Communications Programs and AED (now known as FHI 360) to design and scale an activity-based HIV prevention intervention

(Sport for Life) delivered by teachers and peer educators through the USAID-funded **Health Communications** Partnerships. Over the past 16 years, the program has been scaled up through the Federal Ministry of Education,

local Ethiopian civil society organizations (including Oromia Development Association), and international NGOs (including Pact and Population Services International) across all regions of Ethiopia - reaching millions of youth annually. Delivered to both in- and out-of-school youth, the curriculum builds comprehensive knowledge on HIV prevention and addresses dangers of risky situations, gender-based violence, gender norms, and other harmful practices. GRS is currently engaging with the Ethiopian Federal Ministries of Education and Health to expand its reach to even more schools.

ARGAMA DHUGAA ARDII AFRIKAA 37°31'Ka Sarara 51°24'Ba 25°11'0 Last year I trained 40 students in the curriculum. I lead Kaappirkoomii

discussions on early marriage and we were even able to cancel two early marriages for girls in my school. I want more training and to grow the programme to other schools.

Grade 8 teacher at Mana Barumsaa School

### Peace Corps

The GRS Peace Corps partnership is one of GRS's longest-standing partnerships and is now running independently and sustainably within the Peace Corps. Since 2005, Peace Corps volunteers have implemented GRS SKILLZ programs in over 50 countries, reaching tens of thousands of kids in some of the most remote corners of the world. The evidence-based curricula and training are fun, easy-to-use, popular among Peace Corps volunteers and staff, and transcend cross-cultural boundaries. Furthermore programs align to PEPFAR guidelines.

In 2016, Grassroot Soccer and Peace Corps' Office of Global Health and HIV (OGHH) entered into a Cooperative Agreement to build on the successes of the partnership and ensure GRS programming became sustainable within the Peace Corps.

In 2019, as part of that Agreement, GRS and OGHH hosted a Sustainability Workshop for 14 Africa Region posts. GRS Master Trainers and Peace Corps staff members co-facilitated an exciting ten days of interactive training sessions, funded by PEPFAR. Today, 30 members of Peace Corps staff are now able to independently facilitate SKILLZ trainings to Peace Corps Volunteers within their respective posts, ensuring long-term sustainability of the program.





In the Grassroot Soccer SKILLZ Girl programme I came to realize that I am special, unique, and beautiful. I have seen that I should not consider my feelings alone but have respect for other girls and how they feel. I also discovered that my choices are important. What I want in life has to be decided by me because other people may make the wrong decisions for me, which could affect my future for years to come. I was encouraged to go and get tested in order for me to know my status and how I can maintain it.

GRS PARTICIPANT, ZIMBABWE





The coach invited me to attend SKILLZ Plus activities, I learnt a lot, and this made me come to understand that just because you have the HIV virus it's not the end of life. This helped me to think positively about my life knowing that I am the same with other people. I want to provide counsel and be an activist to my fellow peers and spread this information on positive living... because the GRS support programme helps society to accept people living with HIV...

### Mwiza Banda

GRS PARTICIPANT, ZAMBIA

### RESEARCH & EVALUATION

## Highlights

In 2019, Grassroot Soccer participated in five studies evaluating the impact of SKILLZ programs on three areas of adolescent health: HIV care (testing, linkage to and retention in treatment and care, viral suppression), reproductive health (uptake of contraceptives, and reduction in unwanted pregnancy), and educational outcomes (retention and educational attainment).

### Girls Achieve Power (GAP) Year

With funding from the Bill & Melinda Gates Foundation, GRS partnered with the Wits Reproductive Health Institute, PATH, and Sonke Gender Justice to conduct a 3-year randomized controlled trial to look at the impact of a holistic package of interventions on school dropout, educational attainment, and uptake of sexual and reproductive health services. Results are forthcoming.

SOUTH AFRICA

### "Kwanele! Communities Ensuring Safe Learning Environments for Girls" - part of the Sexual Violence in Schools in South Africa (SeViSSA) Initiative

"Kwanele!" means "It is enough!" in isiXhosa. With funding from Comic Relief and the Department for International Development in the UK (DFID), GRS partnered with Soul City Institute and the Health Sciences Research Council of South Africa to implement and evaluate the impact of a 5-year layered program on the experiences and reporting of violence in schools; the retention and educational attainment of girls; and, the capacity of schools and communities to prevent, identify, and respond to violence. The baseline revealed very high rates of violence occurring in schools; for example 35% of students experienced sexual violence perpetrated by fellow students. Qualitative data was collected at mid-term, where notable positive changes were seen in reducing boys' sense of sexual entitlement, girls' resistance to male dominance, and overall acceptance of sexual diversity.

### Goals for Girls (G4G)

G4G is a cluster-randomized controlled trial that will evaluate the impact of SKILLZ on sexually transmitted infections (STI) prevalence, the incidence of HIV and pregnancy, and contraceptive uptake among girls in South Africa. The study, led by the Desmond Tutu HIV Foundation (DTHF), aims to compare the impact of SKILLZ Girl integrated with a teacher-delivered government SRH program — Keeping Girls in School (KGIS) — to KGIS alone. GRS and DTHF trained participants as 'youth investigators' to collect qualitative data and conduct analysis. Results are forthcoming.

SOUTH AFRICA

### **Total Health: Evaluation**

GRS is working with the University of Zambia School of Public Health to conduct a longitudinal evaluation to understand the impact of its " Total Health package" on the incidence of HIV and pregnancy. The baseline data validated the need for interventions to improve sexual and reproductive health (SRH) knowledge and access for young people in school and clinic-based cohorts. Endline data collection and final analysis will conclude in 2021.

ZAMBIA AND ZIMBABWE

## Reaching 90-90-90 in Adolescents in Zambia: Using all our SKILLZ

In 2020, GRS embarked on a National Institutes of Health-funded research partnership with the Centre for Infectious Disease Research in Zambia (CIDRZ), University of Alabama, and UCSF. This study will evaluate the impact of an enhanced SKILLZ Girl package on contraceptive uptake, HIV testing uptake, retention in HIV care and treatment, and viral load suppression. Endline data collection and final analysis will conclude in 2022.

ZAMBIA

## Supporter Events

A few highlights from 2019:

### Atherton Tournament

Eighty-five eager Grassroot Soccer supporters of all ages gathered for a fun day of soccer and socializing, while raising funds to empower 1,000 youth. The day started out with 3v3 pool play consisting of mixedage teams put together at random and resulting in an impressive level of community spirit, with most teams made up of perfect strangers. The more experienced players did a wonderful job including the young upstarts, in a display of the power of soccer to bring people together.

SACRED HEART SCHOOL Atherton, California

### Changemaker Cup UK

The pitch was packed with pro legends, including Rio Ferdinand, Laurent Manuel, Park Ji-sung, and Niko Kranjčar – a rare sight at a single tournament. GRS Global Ambassadors Robert Pirés, Rachel Riley, Oguchi Onyewu, and Quinton Fortune also delivered a win for adolescent health with their lively presence at the event. Alongside them were players on 14 teams, each competing to take home the title of Champion Changemaker. The secondannual Changemaker Cup UK brought together allies of adolescent health, raising £110,000 to empower youth through GRS programming.

STAMFORD BRIDGE London, England

### Changemaker Cup NYC

The scene at the first Changemaker Cup NYC was charged, with more than 100 players giving their all in the battle for the title of Changemaker Cup Champions. The success of the 2019 Changemaker Cup NYC will provide funding for 4,000 young people to participate in GRS programs, connecting them with the mentors, information, and health services they need to thrive.

BATTERY PARK New York City, New York

### Goldman Sachs Equalizer Tournament

Nearly 100 intrepid Goldman Sachs employees took a break from their busy work day and convened in Battery Park for the second annual Equalizer Cup. The Equalizer Cup brings together Goldman employees in support of Grassroot Soccer's work challenging negative gender norms, decreasing gender-based violence, and engaging boys and young men in creating more gender-equitable communities.

BATTERY PARK
New York City, New York

### NYC Marathon

Year after year, mile after mile, Grassroot Soccer supporters are pounding pavement, tackling trails, and taking on bike tours in support of adolescent health. The runners on Team GRS who participated in the 2019 TCS New York City Marathon approached the event with enthusiasm, dedication, and their fair share of unique pre-race traditions.

New York City, New York



### Classy Gives (represented in CA and SA)

Grassroot Soccer was delighted to host ten of our friends from Classy as part of their #ClassyGives staff initiative. Each year, Classy employees band together as a community to fundraise for a nonprofit using Classy's own technology. We were humbled and grateful to be the focus of this year's efforts. The top ten Classy fundraisers spent a week with Grassroot Soccer South Africa, witnessing firsthand the impact sport and community can have on adolescent health.

San Diego, California to Soweto, South Africa

### Equalize! Tournament South Africa

World Cup champions and US
National Team players Christen
Press, a GRS Board Member and
Global Ambassador, and GRS
supporter Tobin Heath spent a lively
day at the Equalize! tournament in
Khayelitsha. The Equalize! program
focuses on working with adolescent
boys and young men to champion
change when it comes to gender
inequality, and to promote access
to health services. Many thanks to
Swedish Postcode for supporting this
initiative!

Khayelitsha, South Africa

## World AIDS Day Gala

Grassroot Soccer supporters from around the world gathered in London to mark the 2019 World AIDS Day Gala. The convening of world-class athletes, celebrities, thought leaders, and supporters raised over \$1 million, which will empower thousands of youth with access to GRS's award-winning health-based curriculum.

Thematically, the gala focused on the empowerment of girls and young women, a point brought home by GRS Global Board Member and Gala Chair Fiona Ferguson during a stirring speech as she remarked "In so many parts of the world, the spread of HIV and the proliferation of gender-based violence are deeply intertwined." She offered a vision of hope too, letting guests know that "Grassroot Soccer Coaches empower youth to make healthier choices

that can have profound impact on the rest of their lives; and for girls who traditionally experience less power in their lives, this can unlock a completely different future."

Two-time World Cup Champion and US National Team player Christen Press took the stage for a Q&A, bringing the team's message of gender parity across the world. Gender-based sexual violence contributes to the spread of HIV - girls who have experienced sexual violence are 1.5 times more likely to contract HIV. Press, a GRS Global Board Member and Global Ambassador, carried the momentum from her visit to Khayelitsha, South Africa earlier in the week, where she participated in the GRS Equalize! Tournament.





The 2019 World AIDS Day Gala, emceed by the talented George Lamb, was marked by appearances from Sir Alex Ferguson, Grassroot Soccer Global Ambassador Rachel Riley, renowned designer Stella McCartney, two-time World Cup Champion and U.S. National Team player Tobin Heath, and a special video message from David Beckham, OBE. The evening's excitement continued in lively competition for an impressive selection of auction prizes, donated by a host of generous supporters.

GRS Zimbabwe Curriculum Development and Training Officer and former Zimbabwe Women's National Team player Amellia Chifodya gave an inspiring speech with a rousing call to action, while speaking to the unifying power of sport. "Soccer unites everyone. Wherever there's soccer, people from different races, different nationalities come together in harmony."

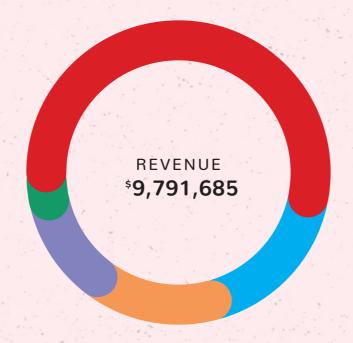


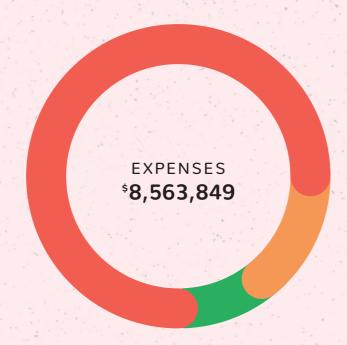
## Financials

The figures below represent unaudited financials for the year 2019. Full audited financial statements will be posted on our website, www.grassrootsoccer.org, when available

- Other Income \$39,100
- Corporate/Corporate Foundations \$1,057,240
- US Government \$1,379,544
- Private Foundations \$1,906,421
- 55\* Individuals \$5,409,380

- Management & General \$864,779
- Fundraising \$1,254,740
- Programs Services \$6,444,330







Grassroot Soccer has a deep commitment to our donors and we encourage you to take a look at our record of accountability. You can find more information about this commitment on our website, http://www.grassrootsoccer.org/financials.







Females need a seat at the table.

We desire an invitation to be seated there and, in some cases when this isn't available, you know what? We need to learn to create our own table. Because I believe girls with dreams can become women with vision. May we proudly support and empower each other to carry out our vision, because it is not enough to simply just talk about equality. It isn't enough to simply believe in it. One must work at it.

Let us work at it together

Kunda Mwitwa

GRS COACH, ZAMBIA

## Global Board of Directors

### Seb Bishop

CEO

Summerill & Bishop Ltd.

### Dr. Brian Antony Brink

BSc: MBBCh

DMed (HON) (Witwatersrand)

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CEO and Founder Grassroot Soccer

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### Jennifer Diamond

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### Fiona Ferguson

Mother / Mentor

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### George Lightbody

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#### Methembe Ndlovu

Co-Founder Grassroot Soccer

#### **Christen Press**

Professional Soccer Player, U.S. Women's National Soccer Team and National Women's Soccer League, Co-Founder, re—inc

### Todd Sisitsky

Managing Partner TPG Capital

### Lisa Stuart

MSW, MPA



In 2019, Grassroot Soccer was proud to welcome one returning and three new Directors to the Global Board

### Kevin Borgmann, Chair

Senior Advisor Capital One

### Dawn Averitt

Principal Averitt Consulting, Inc

### James (Jim) Casey

Co-Head of Global Investment Banking, J.P. Morgan Securities LLC

### James (Jim) McCaffrey

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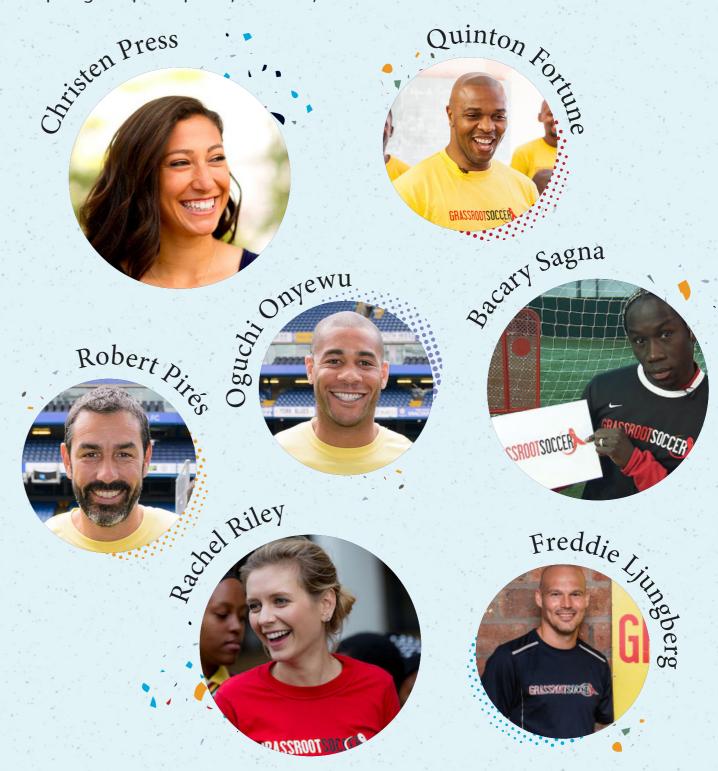
Knowing that I can inspire other young people gives me the motivation to be a coach; they look up to me for mentorship and information on HIV and Sexual and Reproductive Health and Rights. My exciting moments as a coach come during vital conversations and home visits. This is the time I get to know my participants personally and understand them best.

### Fiona Chisuta

GRS COACH, ZAMBIA

## Global Ambassadors

Grassroot Soccer is proud to have these international ambassadors on the team, helping to raise awareness for our cause while inspiring our participants, Coaches, and team.



























**E**‰onMobil

fhi360



Grassroot Soccer would like to thank our institutional donors and partners. Those listed below contributed over \$10,000 in grant funding to GRS in 2019:





























































### Donor List

Grassroot Soccer is very grateful to the following individuals and institutions for their unrestricted support.

John Hamilton

#### \$1,000,000

Shari and Tom Crotty

#### \$500,000+

Vickie A. and Kenneth R. French Lisa and Scott Stuart

#### \$100,000-\$499,999

Beth and David Blood Fiona and Dave Cormack Fiona and Mark Ferguson Kate and Gregg Lemkau Jenny and Gordon Singer The Imago Dei Fund

#### \$50,000-\$99,999

Jennifer and Robert Diamond King-Guffey Family Foundation Debbie and Jonathan Klein Dominique and George Lightbody Ana and Julian Salisbury Holly Hagens and Todd Sisitsky Susan and Greg Summe

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info@grassrootsoccer.org



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