# **GRASSROOTSOCCER** 2009 ANNUAL REPORT



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Educate. Inspire. Mobilize. Stop the Spread of HIV.

## From the GRS Board Chair

2009 ushered in my 3rd year as Chair of the Board of Directors at Grassroot Soccer. In my professional role as a venture capitalist at Battery Ventures, I've seen firsthand the troubling impact of the macro-economic environment on business and individuals. It was an inspiration to see corporate and individual donors contribute generously this past year to the fight against HIV/AIDS despite the challenging economic situation. The fact that so many people are committed to supporting Grassroot Soccer makes the opportunity to write this letter a motivating endeavor. My words cannot fully reflect the gratitude that I, on behalf of the Grassroot Soccer Board, staff and beneficiaries, have for what your support made possible last year.

During 2009, in alliance with such high profile partners as Barclays, DeBeers, Nike Corporation and government funders such as UNHCR and USAID, Grassroot Soccer reached many new communities through expansion of our programmatic sites. Pushing into new locations combined with a substantial increase in the number of trained coaches, allowed us to successfully leverage our donors' capital to positively impact at risk youth.

To illustrate this impact and expansion, in Zambia- with assistance from Barclays Spaces for Sport- we administered voluntary HIV tests to a record number of teens. In Zimbabwe, Children First (a USAID initiative) partnered with GRS to expand our work with orphans and vulnerable children in Bulawayo, improving an already lively and strong maiden-site.

In South Africa, GRS expanded to 14 new sites throughout the country, launched the new Skillz Curriculum and, in partnership with FIFA Football For Hope Movement, opened the first of 20 Football For Hope Centres in Khayelitsha, a township outside of Cape Town. We couldn't be more excited about the rapid progress we are making in South Africa which we entered as a core site a mere two years ago.

Just like a successful business, influential non-profits need strong infrastructure and tools to measure success. During the year, Salesforce.com Foundation provided funding and expert guidance to assist in our creation of the Skillz Scoreboard, an online tool that enables GRS employees to collect and analyze data to measure our impact in the field. These metrics inform future programs and put us at the cutting edge of sport for development.

Stateside we saw the first GRS ING NYC Marathon Team raise \$130,000 through the generosity of over 600 donors. Our Lose the Shoes initiative of local community-run 3 v 3 charity soccer events had a banner year with 169 tournaments, which spanned the globe from Hong Kong to Notre Dame.

As a venture investor I have participated in the development and growth of many start-up businesses and experienced the enjoyment of watching them take flight. In my three years as Board Chair, it has been tremendously rewarding to observe the passionate effort and rapid growth of Grassroot Soccer as the organization pursues its virtuous mission. GRS is making a clear and important impact on the HIV crisis in Africa. All of us, employees and donors, can be proud of what we accomplished in 2009. I look ahead with great excitement and anticipation as GRS drives forward to achieve new heights in 2010. I thank you, on behalf of all our beneficiaries, for your continued support.

> -Tom Crotty, General Partner, Battery Ventures Chair. Grassroot Soccer Board of Directors

Zimbabwe, Credit: Alice Keenev,



#### Mission.

Grassroot Soccer uses the Skillz Activity: My Supporters. mbabwe Credit: Alice Keeney



## From the Founder and CEO

"Bless me into usefulness," is a saying that has become stuck in my head. It applies well to how we at Grassroot Soccer think about our work and our organization.

one of the most exciting things for me is watching the world's understanding of HIV transmission evolve and then being in a position to take action.

In 2009, we learned that HIV is the number one killer of women aged 15-45 years old worldwide. Young women and teenage girls in southern Africa are three to five times more likely to have HIV compared to boys of the same age. At Grassroot Soccer we take devastating statistics like these and create evidence-based programs that resonate with young people and work to change the status quo.

More optimistic data requires action too: New studies show that men who have been circumcised are 60% less likely to contract HIV. This is amazing news. Grassroot Soccer is in an ideal position to ensure that this life-saving information is communicated effectively to youth and acted upon as part of our comprehensive HIV education program.

We do not act alone. Our funders and partners inform and support our efforts. We in turn empower young Africans-leaders in their communities- to deliver our programs. These critical partners "bless us into usefulness" and allow us to transform lives.

Let me close with another quotation that is stuck in my head, "Doctors and scientists are trying their best. The answer is in our hands. Now let's go out there!" This Was written in 2004 by an empowered 13 year-old boy, a Grassroot Soccer graduate from Bulawayo, Zimbabwe. Together, we have an opportunity to make sure that he and many others on the brink of adulthood are well armed to transform their own lives. The odds are against them. We can change the odds.

> -Thomas S. Clark, M.D. Founder and CEO, Grassroot Soccer

## Step I. Develop Curriculum Research

#### **External Studies**

- 40% of new infections occur among 15-24 year-olds
- less than 40% of youth have comprehensive HIV/AIDS knowledge

#### Internal Experience

- Focus Groups
- Evaluations of GRS programs

### Piloting/Testing

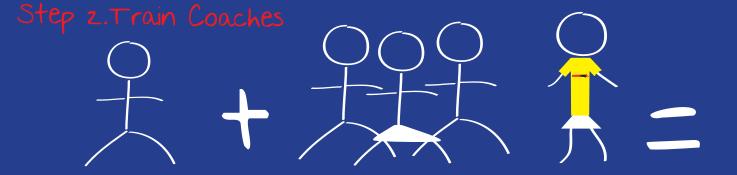
#### **Curriculum Development**

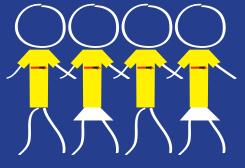
- New activity creation
- Pre-Testing
- Consulting Research Advisory
  Council
- Ongoing Revisions
- Localizing adapting to specific areas and cultures
- Production and packaging

#### Skillz Curriculum

Skillz Coach's Guide, Skillz DVD, Skillz magazines, etc.







Inspired local role models between the ages of 18-25

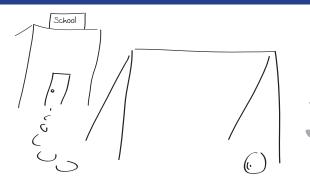
## Step 3. Engage Youth



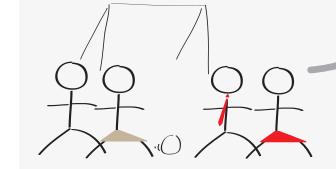
At risk youth between the ages of 12-18

5-day intensive Training of Coaches (TOC) and Development Courses



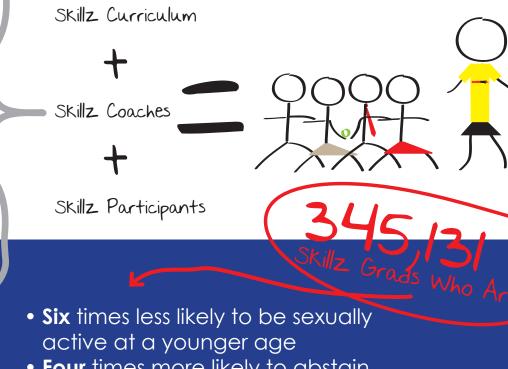


Skillz Culture: A safe, active, and fun learning environment



**Skillz Participants** 

# The Grad Equation



- Four times more likely to abstain from sex in the last year
- Four times less likely to have had sex with multiple partners

\*Data from 2008 Zimbabwe Study

Skillz C**oach** George Tsoari. South Africa Credit: Alice Keeney.

GRASSROOTSOCL

# Zambia

14.3% HIV Prevalance 1,100,000 Living with HIV

2009 was a pivotal year for GRS in Zambia. The program's new Bwacha Twangale project reached out to some of Lusaka's most vulnerable kids - those that are at risk of living on the streets. Barclays Zambia and Barclays Spaces for Sport committed to three years of support for the program's Coaches. UNHCR designated GRS to be one of the few remaining NGOs allowed to work in Meheba and Mayukwayukwa refugee settlements and also asked GRS to reach out to children from refugee families in Lusaka.

In addition, the program's Voluntary Counseling and Testing (VCT)\* events tested more than 2,600 Zambians. GRS Zambia also broke new around with its curriculum, which offers the best of Skillz and now also focuses on specific challenges faced by girls in Zambia - such as negotiating safe sex, gender-based violence and alcoholism. GRS Zambia finished the year with over 26,000 graduates and 300 trained coaches.

#### \*Voluntary Counseling and Testing (VCT)

A model developed by GRS, Voluntary Counseling and Testing (VCT) soccer tournaments use the familiar, engaging atmosphere of sport to provide HIV counseling and testing services and de-stigmatize HIV testing. Rapid diagnostic tests provide fast results and positive tests receive immediate referrals. Testing is an integral part of effective HIV prevention.

May: 573	people	tested	in Kalin	galinga	com	pound	GRS Rec	ord
						New	GRUNG	
(octo	ber: 812	. people	tested	for HM	V in	Bauleni	Compour	nd

November: 874 people tested in z UNHCR VCT Challenge Events



# Zimbabwe

In early 2009 Z i m b a b w e ushered in a new era when Morgan Tsvangirai was sworn in as the

en site of Grassroot Soccer.

18.1% HIV Prevalance 1,300,000 Living with HIV

Prime Minister and a new coalition government was announced. During this time, GRS

Zimbabwe, led by Managing Director and GRS Co-Founder Methembe Ndlovu, contin-

ued its programs from Bulawayo, the maid-

Since 2003, GRS Zimbabwe has trained more than 100 Skillz coaches and graduated 19,000 youth. Key to this success is the support of many funders, including two new partnerships formed in 2009. With Children First, a USAID supported initiative, GRS Zimbabwe updated its curriculum with the latest research and evaluations. Additionally, GRS Zimbabwe worked with FIFA FMARC on its '11 For Health' program in an effort to understand the effectiveness of its holistic approach. As the political and economic climate improves, GRS Zimbabwe is poised for

significant growth in 2010 and beyond.

100 Skillz Coaches Trained

19,019 Skillz Graduates

IMMUNE System

Skillz Activity: HIV Attacks. Zimbabwe. Credit: Alice Keeney.

9

16.9% HIV Prevalance 5,700,000 Living with HIV

#### In 2009, GRS South Africa focused heavily on expansion, now with over 250 coaches and 18,000 graduates. The program dramatically increased the number of local sites implementing the new Skillz curriculum—more than 17 across the country. With 6 offices, 1 warehouse, 27 fulltime staff, and 20 interns, GRS South Africa is scaling rapidly while continuously improving its programs to be as effective as possible.

27 Full-time staff

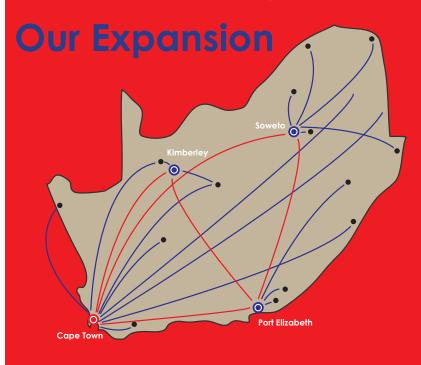
18,000 Total Graduates

Warehouse

6 offices

# South Africa

17 Sites Bloemfontein Port Elizabeth Cullinan Richmond Port Nolloth Cape Town Lime Acres Somerset Fast Soweto Nobody Mtubatuba Kimberley Musina Richards Bay Danielskuil Polokwane



Alice

20 Interns



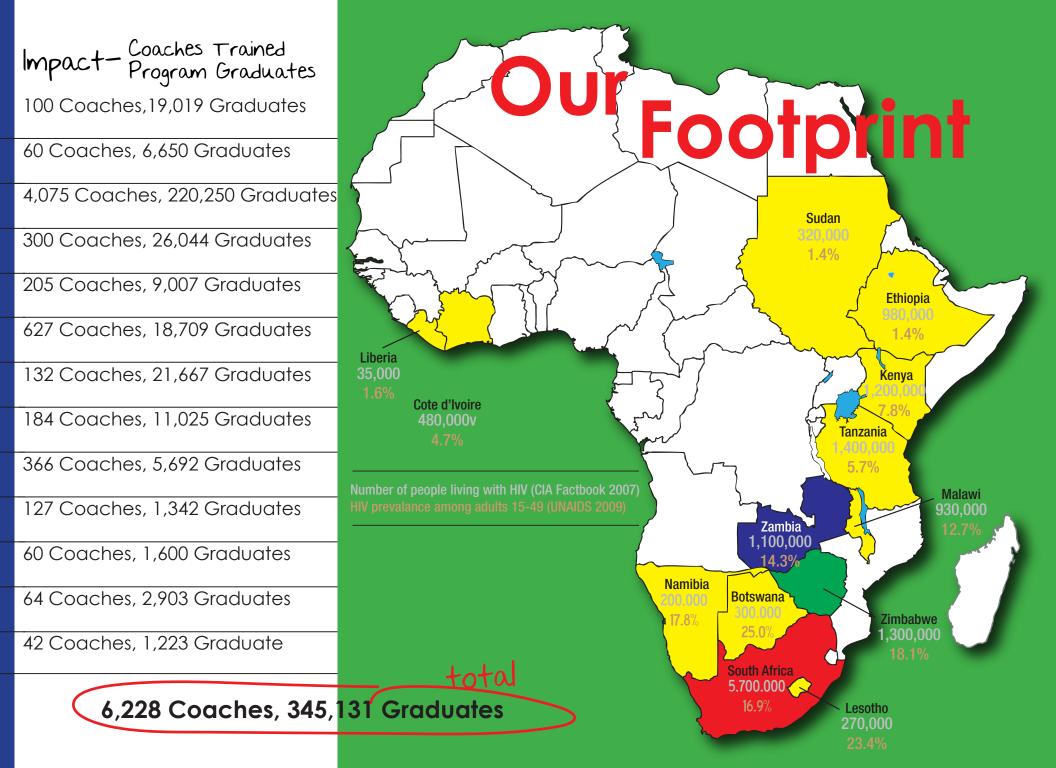
## SKILLZ

In 2009, GRS introduced and distributed the Skillz Curriculum and Skillz Magazine. As a result, millions of South Africans were exposed to football-based messages about HIV prevention; including, partner reduction, gender issues, and voluntary counseling and testing (VCT).

Skillz Magazines Distributed: 2,240,000 Skillz Magazine Readers: 4,000,000 Sites Delivering Skillz Curriculum: 17 Skillz Coaches Trained: 211 2009 Skillz Graduates: 6,000



Launch	Program Site	Supporters	Implementing Partners
2002	Zimbabwe: Flagship Site	Gilead, FIFA (FMARC), Nike, World Education, among others	
2004	Kenya	Vijana Amani Pamoja (VAP)	Vijana Amani Pamoja (VAP)
2004	Ethiopia	Health Communication Partnership (Academy for Educational Dev.)	AED: Sport for Life
2005	Zambia: Flagship Site	Barclays, UNHCR, Project Concern In- ternational (PCI), AED, Nike, MACAIDS	Ministy of Education, Barefeet Theatre, BCSA, BUSA
2005	Botswana	Bill & Melinda Gates Foundation	ҮОНО
2006	South Africa: Flagship Site	USAID, Nike, De Beers, UNAIDS, Avusa, Ford Foundation, among others	SA Department of Education, Hope In Richmond, Mpilonhle
2006	Lesotho	Kick4Life	Kick4Life
2006	Namibia	Merck, Sharp & Dohme, AED, Johnson & Johnson	Nawa Life Trust, AED
2006	Southern Sudan	Mercy Corps	Mercy Corps: Sports for Peace & Life
2006	Cote D'Ivoire	JHUCCP	Sport For Life
2006	Liberia	Mercy Corps	Mercy Corps: Say YES to Soccer
2008	Tanzania	Family Health Initiative (FHI)	Youth Serve Trust, IDYDC, Faraja Trust
2008	Malawi	Abbott Fund, Nike, Premier League	Baylor Children's Foundation
12			



## The Skillz Scoreboard Changing the game with new technology

Essential to the success and sustainability of any organization is its ability to effectively measure, analyze, and communicate its performance. Thanks to support from the Salesforce.com Foundation, Grassroot Soccer has developed an innovative online monitoring and evaluation (M&E) system—The Scoreboard—which enables the use of data in decision-making at all levels: from local program management to organizational strategy. The system uses open-source, "cloud-computing" technology on the Salesforce.com platform.

### 1.) Where it starts

Skillz Intervention Attenda				Pilantes .	1	. / .	1.	- Annald Room	Ĵ.	Printers y	1	1	Company -	/	GRASSRO	OTSO	CCER
		YEAR (YYYY) 2 010	DATE (DOTAD)	15-P ob	22-F ob	1-Mar	a-Mar	16-Mar	22-Mar	29-Mar	6-Mpr	12-Apr			Intervention Inform	ation (n	led in by coach)
THULISILS	Surrame Last Name	14	1	J	X	J	V	V	V	V	V	1	Y		Start Date		20/03/2010
NKULULEKO	NORMAN	15	M	V	N	1	A	V	V	J	A	1	Y		End Date		12/04/2010
VIISI	NCLORE	15	F	Λ	V	V	1	Α	A	V	1	V	Ŷ		Community Name		Khavelitsha
THOKO	THABSDO	14	M	V	V	A	A	V	V	A	V	A	N		Coordinator		Mxolisi Malunga
ZOLSKA	NOSISA	24	F	V	V	V	V	v V	√	V	1	V	Y		Organization		Brassroot Soccer
zigo	MARISA	13	M	V	V	V	V	V	V	V	V	A	Ý		Venue (e.g. School Name)	Masi	bulele Primary School
NATHI	KHBHSKA	12	м	Α	V	V	1	А	А	V	V	V	Ý		Grade(e.g. 7A or Group Name)		70
PORCY	ZHLH	15	м	V	V	А	А	V	V	А	V	А	N		Curriculum used: (tick one)		Skillz Core
TUMBLO	SBASA	53	F	1	V	V	V	V	V	V	V	V	۲			x	Skillz 1.1
j <del>er</del> r	MLULINCI	15	м	1	V	V	1	V	V	1	V	V	Y				
LOLLY	qos <del>a</del>	12	۴	V	V	V	1	V	V	V	V	V	Y		Skillz Coaches		
ZIPHO	ZBA	14	м	1	V	V	1	V	V	1	V	V	Y		1 N	ELLY KHO	)ZA
ZONKS	KHWMALO	15	۴	V	V	V	1	V	V	V	V	V	۲		2 THAI	во кних	WAYO
THULANI	SIBIYA	14	м	V	V	V	1	V	V	V	V	V	۲				
THOKOZANI	ZMLM	58	м	Α	V	V	Α	V	V	Α	Α	V	ы		Delivery Method (tick	one)	
KHULSKANI	DLAMINI	24	м	V	V	V	1	V	V	V	V	V	۲	3	In School		Out of School
NOZAPHO	THULA	24	۴	V	V	V	Α	Α	V	V	V	V	۲		Holiday Camp		After School
NOZIZWE	BUTHELEZI	12	۴	V	V	V	1	V	V	V	V	V	Y				
NTABISTING	Linkoa	15	F	1	V	1	1	V	V	V	V	V	۲				
THABANG	Luchisi	14	M	1	V	1	1	V	V	1	V	V	۲				
KHOTHWO	BUCTHELEZI	15	F	V	V	1	1	V	V	V	V	V	۲		Administrative Use O	nly	
2															Intervention Name:	Masibulol	7C 29-3-2010
															Data Processing	Deltad.	Date
1															Register Accuracy Check	AL	4-Apr
															Intervention Log Complete	AL	4-Apr
															Participant Log Complete	AL	15-Apr
r									_		_	_			All Data Filed	AL	15-Apr

**Attendance Sheets**: Skillz attendance sheets and pre/post evaluations are captured by Coaches during interventions and entered into the Skillz Scoreboard after each graduation.



"The key to developing and managing effective programs is using past and current results to inform future planning. Salesforce allows us to utilize results-based management like we never could before." - Matt Streng, MPH - Director of Programs, GRS Global

#### Reporting made easy...and exciting!

The Scoreboard allows GRS to 'slice and dice' data in virtually every way possible and present results in attractive graphs. For instance, you might want to know:

- How many 12-year-old females graduated in Zambia last quarter?
- Which sites have achieved the biggest gains in HIV knowledge this year?
- Which South African sites had the biggest Pre/Post test improvements?

The Scoreboard can answer these questions and nearly any other question you can imagine.

"The Scoreboard has enhanced our data quality management and my ability to understand and track performance. I like our database because even when I am traveling I can access the data remotely. Our data is accurate and available to us 24/7."

- Zinhle Nkosi – M&E Coordinator, GRS South Africa



**The Dashboard**: Above is a screenshot of a GRS South Africa specific dashboard which shows up-to-the-minute graphs of the SA team's performance.

#### Honest, Accurate Results

The Scoreboard has not only revolutionized program management, it has also vastly improved data quality. Since developing the Scoreboard, GRS has consistently scored between 95% and 100% on USAID data quality audits across South Africa. The Scoreboard has many data quality advantages over conventional systems, such as its ability to de-duplicate participant records and to simultaneously filter data based on numerous criteria.

## Continuing to Innovate

With lessons learned from developing the Scoreboard, GRS has begun using Salesforce for numerous other aspects of its work, including Human Resources, Communications, Research and Development, and Inventory. The platform is helping to streamline operations across the organization.

#### z.) Where it ends up



From Start

May 25th, 2009. [Official Ground-Breaking]- As the continent celebrated Africa Day today, another milestone was achieved in ensuring that the 2010 FIFA World Cup South Africa™ leaves a legacy in Africa, with the official ground-breaking ceremony<sup>1</sup> for the first Football for Hope Centre, in Khayelitsha, South Africa. This project is part of '20 Centers for 2010', the Official Campaign of the 2010 FIFA World Cup South Africa™, which aims to build 20 Football for Hope community centers across Africa. Grassroot Soccer was selected to be the Center Host of the first Football for Hope Center outside of Cape Town.

view from sport fields

Football For Hope Centre. South Africa. Credit: streetfootballworld

## To Finish

December 5th, 2009. [Official Center Opening] - A day after the 2010 FIFA World Cup<sup>™</sup> Final Draw, the eyes of the global soccer community were on the opening of the world's first Football for Hope Centre, in Khayelitsha, South Africa. Dignitaries, including FIFA president Sepp Blatter<sup>2</sup>, Premier of the Western Cape Helen Zille, and former Bafana Bafana captain Lucas Radebe<sup>3</sup>, joined Grassroot Soccer's Kirk Freidrich<sup>4</sup> in a ribbon cutting<sup>5</sup>, plaque unveiling<sup>6</sup>, and Skillz demonstration<sup>7</sup> to signify the launch of the centre. The Centre has rooms for educational activities and community gatherings, public health services, office space, and an artificial turf field, where Grassroot Soccer will run HIV and AIDS prevention education for youth for years to come.



"This campaign emphasizes the power of football far beyond the boundaries of the pitch. These Football for Hope Centres will provide a platform for communities to address social issues such as children's rights, education, health, HIV/AIDS prevention, social integration and the environment, and will leave a legacy for Africa that will last long after the final whistle of the zoio FIFA World Cup has been blown."

FIFA President Joseph S. Blatter

## 2009 Fundraising Events



Lose The Shoes (LTS) was founded by GRS Intern alum, now employee, Zak Kaufman, at Dartmouth College in the fall of 2006. Since then more than 1,000 schools and groups have participated in 3v3 barefoot soccer tournaments to raise over \$250,000 for Grassroot Soccer. 2009 was a banner year for LTS, with 169 tournaments raising a total of \$66,269.05. GRS is grateful to the thousands of LTS participants and contributers.



Top 5 Fundraising Tournaments 1) Hong Kong International, Hong Kong 2) Byrd High School, Louisiana 3) Vassar College, New York 4) Beachside Soccer, Connecticut 5) Brigham Young University, Utah



35 runners. 917 miles. \$130,000 raised.

Celebrating its 40th running in 2009, the ING New York City Marathon is one of the world's great road races and the premier event of New York Road Runners (NYRR), drawing more than 100,000 applicants annually. 2009 was the first year of Grassroot Soccer's participation as an official charity partner with an all-star team of 35 runners who raised \$130,000 to provide over 5,000 African youth with the knowledge and life skills to live healthier lives.

"It's a natural fit for Grassroot Soccer to be aligned with the marathon because of a shared commitment to using sport to help kids lead healthier and fitter lives."

-Mary Wittenberg, NYRR President, CEO and Race Director of the ING New York City Marathon.



### **ASSETS:**

CURRENT ASSETS Cash and cash equivalents Accounts receivable Grants receivable Pledges receivable Inventory Prepaid expenses	\$ 818,561 27,061 3,535,186 35,906 222,337 38,547
Total current assets	4,677,598
FIXED ASSETS Equipment Furniture Computer equipment Vehicles Leasehold improvements Software	 1,800 9,302 55,138 92,974 3,058 31,999
Total fixed assets Less: Accumulated depreciation	 194,271 (94,924)
Net fixed assets	99,347
OTHER ASSETS Deposits	 20,019
TOTAL ASSETS	\$ 4,796,964

## LIABILITIES AND NET ASSETS:

<b>CURRENT LIABILITIES</b> Accounts payable and accrued liabilities	\$ 156,682
NET ASSETS Unrestricted Temporarily restricted	 928,646 3,711,636
Total net assets	 4,640,282
TOTAL LIABILITIES AND NET ASSETS	\$ 4,796,964



STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2009

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
REVENUE			
Grants	\$ -	\$ 4,799,119	\$ 4,799,119
Contributions	608,376	107,977	716,353
In-kind contributions	-	243,800	243,800
Event income	217,609	-	217,609
Other revenue	49,950	74,191	124,141
Investment income	20,152	341	20,493
Sales	5,091	-	5,091
Net assets released from donor restrictions	3,436,899	(3,436,899)	
Total revenue	4,338,077	1,788,529	6,126,606
EXPENSES			
Program services	3,097,364	-	3,097,364
Supporting services:			
Management and General	1,103,622	-	1,103,622
Fundraising	347,011		347,011
Total supporting services	1,450,633		1,450,633
Total expenses	4,547,997	-	4,547,997
Change in net assets before other item	(209,920)	1,788,529	1,578,609
OTHER ITEM			
Currency gain (loss)	49,638		49,638
Change in net assets	(160,282)	1,788,529	1,628,247
Net assets at beginning of year	1,088,928	1,923,107	3,012,035
NET ASSETS AT THE END OF YEAR	\$ 928,646	\$ 3,711,636	\$ 4,640,282

GRASSROOT SOCCER, INC.

#### STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2009

	PROGRAM Services	MANAGEMENT & GENERAL	FUNDRAISING	TOTAL
Salaries and related benefits	\$ 1,012,871	\$ 848,646	\$ 125,105	\$ 1,986,622
Travel	478,200	85,736	21,561	585,497
Printing and reproduction	359,033	11,157	1,323	371,513
Professional fees	153,093	74,985	95,975	324,053
Contract labor	184,029	56,708	18,286	259,023
Program supplies	172,863	-	-	172,863
Meeting expense	112,021	14,798	27,071	153,890
Occupancy	56,270	93,491	-	149,761
Telecommunications	39,453	70,600	2,912	112,965
Supplies/equipment	73,560	38,430	671	112,661
Subgrant expense	89,050	-	-	89,050
Depreciation and amortization	-	65,548	-	65,548
Repairs and maintenance	7,163	17,678	-	24,841
Insurance	-	23,212	-	23,212
License and permits	9,545	7,303	4,959	21,807
Advertising	14,936	1,635	4,770	21,341
Bank fees and service charges	1,318	9,812	4,220	15,350
Dues and subscriptions	29	13,599	690	14,318
Equipment rental	8,249	3,397	55	11,701
Postage and delivery	6,496	3,348	1,709	11,553
Education and training	9,885	892	-	10,777
Other expenses	4,983	4,552	116	9,651
Internet and website costs				
Subtotal	2,793,047	1,445,527	309,423	4,547,997
Indirect cost allocation	304,317	(341,905)	37,588	
TOTAL	\$ 3,097,364	<u>\$ 1,103,622</u>	\$ 347,011	\$ 4,547,997

### Lifetime Cumulative

#### Champions League: Gifts of \$250,000 and above

Barclays Bill & Melinda Gates Foundation Crotty Family Foundation DeBeers Draper Richards Foundation FIFA F-Marc Ford Foundation Nike UNHCR USAID

#### FY09 Gifts

#### La Liga: \$100,000 and above

Barclays Capital Crotty Family Foundation DeBeers Nike Corporation UNHCR USAID

#### English Premier League: \$20,000-\$99,999

Castrol Ltd. Children First (World Education, Inc. & USAID) English Premier League Family Health International (FHI) FIFA (Football For Hope) FIFA (FMarc) Gilead Foundation The Grieve Family Foundation Haise and Kevin Borgmann Laureus Sport For Good Foundation Merck & Co. The Moose Fund Project Concern International (PCI) Salesforce.com Foundation Singer Family

## **Serie A:** \$5,000-\$19,999

AED (LPCB) Anonymous Byrd Family Foundation Dan Knoll Greg Ansin Family Fund Jack and Dorothy Byrne Foundation King-Guffey Foundation Kick For Hope,Inc. MLS W.O.R.K.S Red Ribbon Foundation Rivinus Family Foundation Sony Corporation Streetfootballworld (Jacobs Foundation)

#### **Bundesliga:** \$1,000-\$4,999

Annie Hogan Hubbard Anonymous (4) Barry Silbert Bob & Lynn Delise Brian & Becky Wiese Capital District Key Club Capital One Charles H. Flynn Charlie Helfinstine Daniel & Karen Taylor Douglas C. Lane & Associates Bill Draper Eastern Massachusetts Soccer Coaches Association Goldman Sachs Foundation Hanover Rotary Club **HBS** Community Partners The Hauptman Family Ian Oliver John Burton Roberts, III John Stokes Jonas Grossman The Kassel-Backer Family Foundation Key Club International Kicking and Screening Film Festival Kiwanis International Lauren Borislow Leopoldo Alventosa The Liger Foundation Lowell B. & Florence Martin Luis Esparza The Lyle Foundation

#### Bundesliga (cont'd):

Mark & Paula Schleicher Martin Woodcock Mary Ettel Mary Libbey Matthew & Sabrina LeBlanc **Mellowes Family** MetroSoccer NY.com Mike Dalev Peter Morasca Peter & Lynn Wendell Pugg Company, Inc. **Richard & Lucie Bourdon** Rudisill Charitable Foundation, Inc. Sameer Godbole Stephen Michonski Tarleton Fund Taria Jawad Tim Fredel & Jennifer King **Timothy Vieth** United Nations Development Foundation (UNDP) United Nations Foundation Wayne Berman

Kick

Xolani

# 2009 Donors Thank You

\*Special thanks to David and Kathy Clem for their in-kind support.

## Our 2009 Roster



#### Senior Staff

Thomas S. Clark, MD, CEO, Founder William Miles, COO

Angela Carpenter, Controller

Methembe Ndlovu, Co-founder, Country Director, Zimbabwe

Kirk Friedrich, Co-founder, Managing Director

**Leah Dozier**, Director of Partnership Development

Taylor Ahlgren, Director of Curriculum and Evaluation

Naomi Walston, Managing Director, Zambia Nik Haigh, Director, GRS Europe

**Feryal Domingo**, Managing Director, South Africa (hired in 2010)

**Emma Warwick**, Managing Director, Zambia (hired in 2010)

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CEO and Chairman, Tristan Capital Partners Vuyelwa Maguabela (2010)

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## **U.S. OFFICE:**

198 Church Street P.O. Box 712 Norwich, VT 05055

Phone: +1-802-649-2900 Fax +1-802-649-2910 info@grassrootsoccer.org

## **AFRICA HEADQUARTERS:**

38 Hout Street 5th Floor Cape Town, South Africa 8000 Phone: +27-21-426-5154 Fax: +27-21-426-5175 info@grassrootsoccer.org

