Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 2009 Open to Public Inspection

A	For the 2	009 calend	lar y	ear, or tax year beginning , and ending			
В	Check if appli		ase	C Name of organization		D Emp	loyer identification number
	Address char	100	IRS el or	GRASSROOT SOCCER, INC.			
\sqcap	Name change		nt or	Doing Business As	_	43	-1957920
			pe.	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		phone number
\Box	Initial return		ee	198 CHURCH ST. PO BOX 712			2-649-2900
	Termination		cific ruc-	City or town, state or country, and ZIP + 4		G Gross red	<u>-</u>
	Amended retu			NORWICH VT 05055	ľ	<u> </u>	5 7 2 7 5 7 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
吕		- 1		e and address of principal officer:		H/a\ le thi	s a group return for
Ш	Application pe			OMAS S. CLARK		affilia	
				8 CHURCH ST. PO BOX 712		H(b) Are a	ıll affiliates 🗂 ,
				RWICH VT 05055		inclu	
_	Tax-exemp					II INC	o," attach a list. (see instructions)
÷	Website:	_		501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 SROOTSOCCER.ORG		11/-> 0	
<u> </u>	Type of organ					102	p exemption number
	Part I	Sumn			ear of formation: 20	102	M State of legal domicile: NM
	1 0119	eny descri ener ame	שו שטו שוא כי	he organization's mission or most significant activities: CHED STATEMENT #1			
2		orr Hi	TAC	CUED STATEMENT #I			• • • • • • • • • • • • • • • • • • • •
Activities & Governance				•••••••••••••••••••••••••••••••••••••••			
Ver						 .	
ဖ ြ				if the organization discontinued its operations or disposed of more than 25			مدا
පේ	3 Nur	mber of vo	oting	members of the governing body (Part VI, line 1a)		3	10
ijes	4 Nur	mber of inc	depe	endent voting members of the governing body (Part VI, line 1b)		4	9
.≣	5 Tot	al number	of e	employees (Part V, line 2a)		5_	26
Ac	6 lot	al number	ot v	volunteers (estimate if necessary)		6	832
	7a Tot	al gross ui	nrela	ated business revenue from Part VIII, column (C), line 12		7a	
	b Net	unrelated	l bus	siness taxable income from Form 990-T, line 34	<u></u>	7b	0
				<u> </u>	Prior Year		Current Year
흗	8 Cor	ntributions	and	d grants (Part VIII, line 1h)	4,120		5,759,272
Revenue	9 Pro	gram serv	/ice i	revenue (Part VIII, line 2g)		, 325	5,091
ě	10 Inve	estment in	com	ne (Part VIII, column (A), lines 3, 4, and 7d) lart VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u>,452</u>	70,131
-	11 Oth	er revenue	e (Pa		,481	<u> 278,316</u>	
				add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,301		6,112,810
	13 Gra	nts and si	mila	ar amounts paid (Part IX, column (A), lines 1–3)	43	,505	89 , 050
				or for members (Part IX, column (A), line 4)			
S	15 Sala	aries, othe	er co	ompensation, employee benefits (Part IX, column (A), lines 5–10) draising fees (Part IX, column (A), line 11e) expenses (Part IX, column (D), line 25) ► 347,011	836	,892	1,986,623
cpenses	16a Pro	fessional f	fund			80,160	
	b Tota	al fundrais					
Ű	17 Oth	er expens	es (l	Part IX, column (A), lines 11a–11d, 11f–24f)	1,171	,234	2,392,164
	18 Tota	al expense	es. A	Add lines 13–17 (must equal Part IX, column (A), line 25)	2,051	,631	4,547,997
	19 Rev	enue less	ехр	penses. Subtract line 18 from line 12	2,250	,182	1,564,813
SOF					Beginning of Curre		End of Year
Net Assets or Fund Balances	20 Tota	al assets (I	Part	t X, line 16)	3,065		4,796,964
et A	21 Tota	al liabilities	s (Pa	art X, line 26)		,620	<u> 156,682</u>
				d balances. Subtract line 21 from line 20	3,012	<u>,035</u>	4,640,282
<u>_P</u>	art II			e Block _i			···-·
		Under pe	enaltic	ies of perjury, I declare that I have examined this return, including accompanying schedules a	and statements, an	d to the be	st of my knowledge
		and belie	et, it is	rue, correct, and comprete. Declaration of preparer (other than officer) is based on all inform	mation of which pr	eparer has	any knowledge.
Sig	Jn 💮	 				11/	15/10
He	re	Sign	ature	e/of officer 1	•	Date	·
			\angle	Jason C. Mix			
		Туре	or p	print name and title			
		Preparer's	ا _د	Date /	/ Check if		Preparer's identifying number
Pai		signature		P (////	self-		(see instructions) P00454851
	parer's			RETNOLDS, HIX & CO., P.A.	//U employed	T	85-0349798
Us	e Only	Firm's nat		of yours		EIN D	00-0049190
	l	if self-emp address, a				Phone	505_000 0000
May	the IPS d						505-828-2900
For	Privacy A	et and De-	ner:	work Reduction Act Notice, see the separate instructions.	,		Yes No
DAA	Trivacy A	ot and Pal	hela	work necession Act Notice, see the separate instructions.			Form 990 (2009)

	Part III Statement of Program Service Accomplishments	Page
	Briefly describe the organization's mission:	
-	SEE ATTACUED CRATEMENTS #1	
	ODE WITHOUS STATEMENT #T	
	*	
		• • • • • • • • • • • • • • • • • • • •
2	any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	it fes, describe these new services on Schedule O.	103 21 140
3	and the second decing, of make significant changes in now it conducts, any program	
	services?	Yes X No
	res, describe these changes on Schedule O.	
4	and an example purpose deflievements for each of the organization's three largest program services by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
	- 10-1	
	a (Code:)(Expenses \$ 1,280,120 including grants of \$) (Revenue \$	
~	ODB. ATTINOMED STATEMENT #1	4444444444444
	* *************************************	
	* *************************************	
4 h		
	SEE ATTACHED CTATEMENT #1	
	SPE ANTIACHED STATEMENT #I	
		,,,

	*	

4c	(Code:) (Expenses \$ 1,091,703 including grants of \$ 89,050) (Revenue \$	·
	(Code:) (Expenses \$ 1,091,703 including grants of \$ 89,050) (Revenue \$ EEE ATTACHED STATEMENT #1)

	*	
	*	
	*	
•	*	**********
	Other program services (Posssibe in Sahadula O.)	· · · · · · · · · · · · · · · · · · ·
	Other program services. (Describe in Schedule O.)	
- 1	(EYNANCAS % :==1,*	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 3,097,364)

1	Is the organization described in continu 501/5/22 on 4047(-)/42 (III - III		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect and i	1	<u> X</u>	—
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	X	+-
	Candidates for public office? If "Vos." complete Cabadata O. David] ,,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3	+	<u> </u>
		١.		1,,
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	4	+	X
	notice and reporting requirement and proxy tax? If "Yes." complete Schedule C. Part III	_	İ	7.
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	5		X
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"		1	
	complete Schedule D, Part I			,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6_	+-	X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	,		V
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7	+	X
	complete Schodule D. Dort III	8	1	v
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	- %	+ -	X
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"		1	Ì
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	-3	╁	Λ
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D. Parts VI.	"	+	-21
	VII, VIII, IX, or X as applicable	11	X	ļ
	but the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		1	<u> </u>
	Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	ĺ	ł	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		•	l
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	1		
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	bid the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
12	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12Δ	Schedule D, Parts XI, XII, and XIII.	12	Χ	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.	4		
13	Is the organization a school described in coeffice 170/b/4/4/4/4/4/4/190 to 1904.	4		
14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		<u>X</u>
b	Did the organization have aggregate revenues or symptoms of the United States?	14a	X	
-	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program service activities outside the United States 2 If IV If you have a grantmaking and program and			
15	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b	X	
	Organization or entity located outside the United States 2 If "Yes " complete D. best 4.5.5.5.4.4.			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15	Х	
	to individuals located outside the United Statos? If "Voc." complete Calendaria E. B. J. W.	i		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	16		<u>X</u> _
	On Part IX column (A) lines 6 and 11c2 if "Von "		_	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	X	
	Part VIII lines 1c and 2c2 If "Voc " complete 0 to take on the con-		.	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
	If "Yes " complete Schedule G. Bort III			
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		<u>X</u>
	- Complete Odledule II	20		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	X.
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or		İ	
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Χ
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	ŀ		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Χ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			ĺ
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		_X_
35	III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		Χ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Χ	

Form 990 (2009) GRASSROOT SOCCER, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance No Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 1a U.S. Information Returns. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Х Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Χ 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year covered by За this return? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a If "Yes," enter the name of the foreign country: ▶ SEE SCHEDULE O See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as

Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring

Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from members or shareholders

If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

Sponsoring organizations maintaining donor advised funds.

Section 501(c)(7) organizations. Enter:

Section 501(c)(12) organizations. Enter:

organization, have excess business holdings at any time during the year?

Did the organization make any taxable distributions under section 4966?

Did the organization make a distribution to a donor, donor advisor, or related person?

Form 990 (2009)

9b

10b

11a

11b

9

а

b 10

b

а

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Section A. Governing Body and Management

<u> </u>	Etion A. Governing Body and Management				_	
4-	Estat the number of veting assumbly of the new view body	1.4	1 70		Yes	No
1a	Enter the number of voting members of the governing body	1a	10 9	\dashv		
ь 2	Enter the number of voting members that are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1b) 9	-		
2	any other officer director trustee or key employee?			,		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	• • • • • • •		2_	 	-
	supervision of officers, directors or trustops, or less amplescent to a management company or other parron?			١,		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was			4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?			5		X
6	Dogs the experiencies have members as at all all and			6	-	X
7a	Does the organization have members or stockholders, or other persons who may elect one or more members	• • • • • •	• • • • • • • • • • • •	1		<u> </u>
	of the governing hody?			7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			7b	<u> </u>	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	• • • • • •				-21
-	the year by the following:			1		
а	The governing body?			8a	Х	
b	Fresh parametrical with authority to act and behalf of the control			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			OD	- 12	\vdash
_	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the			10	<u> </u>	
	renue Code.)		. .			
					Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with those of the organization?			10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the					
	form?			11	Χ	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	Χ	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give					
	rise to conflicts?			12b	Χ	<u> </u>
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					1
	describe in Schedule O how this is done			12c	Χ	
13	Does the organization have a written whistleblower policy?			13	Χ	
14	Does the organization have a written document retention and destruction policy?			14_	Χ	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by					ĺ
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
þ	Other officers or key employees of the organization			15b	Χ	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
_	with a taxable entity during the year?			16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate					
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard					
<u> </u>	the organization's exempt status with respect to such arrangements?	• • • • • • •	<u> </u>	16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NM				<i>.</i> .	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	only)				
	available for public inspection. Indicate how you make these available. Check all that apply.					
40	Own website X Another's website X Upon request	_				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of int	erest				
20	policy, and financial statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of		110			
NΙC	organization: ► ANGELA M. CARPENTER 198 CHURCH ST. PO PRWICH VT 050!)_ <i>C</i> / i		
INC	RWICH VT 050	כנ	802	<u>2-64</u>	<u> </u>	<u> </u>

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average							(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	or director		Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
THOMAS CLARK EXEC. DIR.	40.00	Х		Х				125,000	0	0
KEVIN BORGMANN SECRETARY		Х		X				. 0	0	0
TOM CROTTY CHAIR		Х		Х				0	0	0
JASON HIX TREASURY		Х		Х				0	0	0
GREGG LEMKAU DIRECTOR		Х						0	0:	0
RIC LEWIS		Х						0.	0	0
MATT RIGHTMIRE DIRECTOR		Х						. 0	0	_0
MARY TURCO DIRECTOR		Х						0	0	0
RYAN JANKELOWITZ		Х						0	0	0
ETHAN ZOHN DIRECTOR		Х						0	0	0
KIRK FRIEDRICH PROGRAM DIR.		Х						0	0	0
PETER GRIEVE DIRECTOR		Х						0	0	0
WILLIAM C. MILES	40.00			Χ				128,750	0	9,282

(A) Name and Title	(B) (C) Average Position (check all that hours per						,	(D) Reportable compensation	(E) Reportable compensation		(F) Estimate	
	week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	,	amount other other ompensa from the organizat and relat organizati	ation e Gon ced
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Total	luding but not li	mited	i to t	hose	e liste	ed al	oove	253,750) who received more than	\$100,000 in			282
										_	Y	es No
 Did the organization list any for employee on line 1a? If "Yes," of For any individual listed on line the organization and related organization. 	complete Sched 1a, is the sum on panizations grea	lule J of rep iter th	for : orta an 9	such ble c 150	indi omp	vidua ensa ? If "	al ation Yes.	and other compensation f	rom		3	X
individual Did any person listed on line 1a services rendered to the organization	receive or accr	ue co	mpe	ensa	tion	from	any	unrelated organization for	•••••	····· -	4	X
Section B. Independent Contractor	<u>'s</u>										5	<u> </u>
Complete this table for your five compensation from the organization.	highest compe ation.	nsate	ed in	depe	ende	nt co	ontra	ctors that received more th	nan \$100,000 of			
Name and bi	(A) usiness address					\Box		Description	(B) on of services		Compe	C) ensation
	· ·							_				
					_							
2 Total number of independent commore than \$100,000 in compens	ntractors (includ	ling b organi	ut n izati	ot lin	nited	to th	nose	listed above) who receive	d	_	0	
AA					_		_	-				90 (2009)

Part VIII Statement of Revenue (A) Total revenue (B) Related or (C) Unrelated exempt function excluded from tax under sections 512, 513, or 514 business revenue revenue giffs, grants | 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 3,452,854 1e f All other contributions, gifts, grants, and similar amounts not included above 2,306,418 1f g Noncash contributions included in lines 1a-1f: \$ 243,800 h Total. Add lines 1a-1f 5,759,272 Program Service Revenue Busn. Code 2a SALES 5,091 5,091 f All other program service revenue g Total. Add lines 2a-2f 5,091 3 Investment income (including dividends, interest, and other similar amounts) 70,131 70,131 Income from investment of tax-exempt bond proceeds Royalties ... (i) Real (ii) Personal 6a Gross Rents b Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 217,609 **b** Less: direct expenses b c Net income or (loss) from fundraising events 154,175 154,175 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn, Code 11a OTHER REVENUE 124,141 124,141 d All other revenue e Total. Add lines 11a-11d 124,141 12 Total Revenue. See instructions. 6,112,810 154,175 199,363

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must co			te columns (B), (C), and (D	
	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part Vill.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·		
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				· · · · · ·
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	89,050	89,050		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	253,751	55,950	154,813	42,988
6	Compensation not included above, to disqualified			,	
	persons (as defined under section 4958(f)(1)) and		İ		
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,474,597	811,315	595,756	67,526
8	Pension plan contributions (include section 401(k)		321,313	3337.33	<u> </u>
-	and section 403(b) employer contributions)		· • · · · · · · · · · · · · · · · · · ·		
9	Other employee benefits	167,512	105,866	55,151	6,495
10	Payroll taxes	90,763	39,740	42,926	8,097
11	Fees for services (non-employees):	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	03,710		
 а	Management				
b	Legal	2,315	30	2,285	
C	Accounting	47,148		47,148	
d	Lobbying			11,7 = 10	
	Professional fundraising services. See Part IV, line 17	80,160			80,160
f	Investment management fees	00,100			00,200
g	Other	194,431	153,064	25,552	15,815
12	Advertising and promotion	21,341	14,936	1,635	4,770
13	Office expenses	21/011	1. 1 7 5 5 6	1,000	1, 110
14	Information technology		0.10		
15	Royalties	··· ··· ···			
16	Occupancy	149,761	56,270	93,491	
17	Travel	585,497	478,200	85,736	21,561
18	Payments of travel or entertainment expenses	000,13	2.07.200	007.00	22/002
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	153,890	112,021	14,798	27,071
20		200,030	112/021	117,70	21,7072
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	65,548		65,548	
23	Insurance	23,212		23,212	_
		40,414		C J J C J C	
24	Other expenses, Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)		İ		
_	PRINTING AND REPRODUCTION	371,513	359,033	11 157	1 323
a b	CONTRACT LABOR	259,023	184,029	11,157 56,708	1,323 18,286
	PROGRAM SUPPLIES	172,863		50,700	10,200
d	TELECOMMUNICATIONS	112,965	172,863	70 600	2,912
	· · · · · · · · · · · · · · · · · · ·	112,965	39,453	70,600	671
ŧ.	SUPPLIES / EQUIPMENT	119,996	73,560	38,430	
	All other expenses		351,984	<u>-281,324</u>	49,336
25	Total functional expenses. Add lines 1 through 24f	4,547,997	3,097,364	1,103,622	347,011
26	Joint costs. Check here ▶ if following SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and		İ		
DAA	fundraising solicitation				Form 990 (2009)
					Form 330 (2009)

1 Cash—non-interest bearing 202, 321 1 1 1 2 2 Savings and temporary cash investments 1, 335, 659 2 6 6 4 6 6 6 6 6 6 6	Part 2	X Balance Sheet			
2 Savings and temporary cash investments 1,335,659 2 6					(B) End of year
3 Pledges and grants receivable, net	1		202,321		145,231
3 Pledges and grants receivable, net	2	Savings and temporary cash investments			673,330
## A Accounts receivable, net	3	Pledges and grants receivable, net			<u>3,571,092</u>
Seceivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	4	Accounts receivable, net	23,669	4	<u>27,061</u>
Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 7 8 8 1 1 1 1 1 1 1 1	5	Receivables from current and former officers, directors, trustees, key			•
6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—other securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 21 Secured mortgages and notes payable to unrelated third parties 22 Cother liabilities. Complete Part X of Schedule D 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Cother liabilities. Add lines 17 through 25 29 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25		employees, and highest compensated employees. Complete Part II of			
### 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25 29 Total liabilities. Add lines 17 through 25		Schedule L		5	
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7 Notes and loans receivable, net 7 20,850 8 2 20,850 8 2 39,322 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 194,271 114,667 10c 11 Investments—publicly traded securities 11 11 12 1nvestments—publicly traded securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 12,157 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 3,065,655 16 4,7 17 Accounts payable and accrued expenses 53,620 17 1 18 19 Deferred revenue 19 19 10 10 10 10 10 10		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
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9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 94,924 114,667 10c 11 Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities. Add lines 17 through 25	ਚੰ 7	Notes and loans receivable, net		7	
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10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 194,271 10b 94,924 114,667 10c 11 10vestments—publicity traded securities 11 12 13 10vestments—other securities. See Part IV, line 11 12 13 10vestments—program-related. See Part IV, line 11 13 14 15 15 15 15 15 15 16 16	▼ 9	Prepaid expenses and deferred charges	39,322	9	<u> </u>
11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 12, 157 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 3, 065, 655 16 4, 7 17 Accounts payable and accrued expenses 53, 620 17 1 18 Grants payable 18 19 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Unsecured nortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 53, 620 26 1 <	10a				
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14 Intangible assets 14	13	Investments—program-related. See Part IV, line 11		13	·
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25	14		• •	14	
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18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25	17	Accounts payable and accrued expenses	53,620	17	156,682
Tax-exempt bond liabilities Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	18			18	
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23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 1	≟ 22	Payables to current and former officers, directors, trustees, key		ŀ	
23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 1	<u>a</u>	employees, highest compensated employees, and disqualified			
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25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 53,620 26 1	23			23	
26 Total liabilities. Add lines 17 through 25 53,620 26 1	24	Unsecured notes and loans payable to unrelated third parties		24	
26 Total liabilities. Add lines 17 through 25 53,620 26 1	25	Other liabilities. Complete Part X of Schedule D		25	
Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 27 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 28 Temporarily restricted net assets 30 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 29 Permanently restricted net assets 30 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 20 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 29 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34. 20 Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34.	26	Total liabilities. Add lines 17 through 25	<u>53,620</u>	26	156 <u>,682</u>
complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 Tetal net assets or fund belonges	es	Organizations that follow SFAS 117, check here ▶ X and			
The stricted net assets 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 On 2 On 2 On 2 On 2 On 2 On 2 On 2 On	2	complete lines 27 through 29, and lines 33 and 34.			
28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Table not except our fund belonger.	[27	Unrestricted net assets		27	<u>928,646</u>
Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Retained earnings, endowment, accumulated income, or other funds	<u>m</u> 28	Temporarily restricted net assets	1,923,107	28	3,711,636
Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total not capital stock or fund belonger.	[29	· · · · · · · · · · · · · · · · · · ·	· <u>-</u>	29	
and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Retained earnings, endowment, accumulated income, or other funds Total net except or fund belonged	교	Organizations that do not follow SFAS 117, check here ▶ ☐		•	
g 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total not capital surplus, or land, building, or equipment fund 32 34 32	<u>5</u>	and complete lines 30 through 34.			
31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total not construct belonged	တ 30			30	,
32 Retained earnings, endowment, accumulated income, or other funds 32 Total not construct earliest accumulated income, or other funds 32 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	S 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
★ 32 Total not accost or fund halonoon	¥ 32	Retained earnings, endowment, accumulated income, or other funds			
0 33 Total thet assets of fullid balances 0 , 0 ± 2 , 0 ± 3 3 3 4 , 0	등 33	Total net assets or fund balances	3,012,035	33	<u>4,640,282</u>
2 34 Total liabilities and net assets/fund balances 3,065,655 34 4,7	Z 34	Total liabilities and net assets/fund balances	3,065,655	34	4,7 <u>96,964</u>

Form 990 (2009)

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.	-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Χ
b	Were the organization's financial statements audited by an independent accountant?	2b	Χ	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in	_		
	Schedule O.	1		
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	Χ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Χ	Ĺ
		Forn	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Employer identification number Name of the organization GRASSROOT SOCCER, INC. 43-1957920 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated b | Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? Νo (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization the organization in organization in col. (described on lines 1-9 in col. (i) listed in your support col. (i) of your (i) organized in the above or IRC section governing document? U.S.? support? (see instructions))

Schedule A (Form 990 or 990-EZ) 2009 GRASSROOT SOCCER, INC. 43-1957920

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	ction A. Public Support						
С	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	467,620	762,094	1,328,648	4,120,459	5,759,272	12,438,093
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	467,620	762,094	1,328,648	4,120,459	5,759,272	12,438,093
5	The portion of total contributions by each person (other than a governmental unit or publicty supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			1,020,010	1,120,133	5,132,212	12,436,093
6	Public support. Subtract line 5 from line 4						12,438,093
	ction B. Total Support						
	llendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	467,620	762,094	1,328,648	4,120,459	5,759,272	12,438,093
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	841	7,576	12,920	17,402	20,493	59,232
9	Net income from unrelated business activities, whether or not the business is regularly carried on					0	
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			_		O	
	Total support. Add lines 7 through 10						12,497,325
12	Gross receipts from related activities, etc.	(see instructions)					0
13	First five years. If the Form 990 is for the	organization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)(3)	
Sac	organization, check this box and stop here		· · · · · · · · · · · · · · · · · · ·	 	<u>.,,.</u>		<u></u>
<u>366</u> 14	cion of comparation of Labile 30	pport refeelits	ige				
15	Public support percentage for 2009 (line 6,	column (f) divided	by line 11, column	(f))		14	99.53 %
16a	Lange anhhorr herceurage from 5009 2006	aule A, Part II, line	14			15	99.46%
iva	33 1/3 % support test—2009. If the organi	zation did not checi	the box on line 13	3, and line 14 is 33	1/3 % or more, ch	eck this box	
b	and stop here. The organization qualifies a	is a publicly suppor	ted organization				▶ 🏻
D	33 1/3 % support test—2008. If the organization was and star have. The approximation was	zation did not check	a box on line 13 o	r 16a, and line 15 i	s 33 1/3 % or mor	e, check this	. —
17a	box and stop here. The organization qualifi	ies as a publicly sur	oported organizatio	n			▶ 📙
ı ra	10%-facts-and-circumstances test—2009	. If the organization	did not check a bo	ox on line 13, 16a,	or 16b, and line 14	1 is 10% or	
	more, and if the organization meets the "factorial residual to the "factorial residual to the "factorial residual to the "factorial residual to the residual t	cts-and-circumstand	ces" test, check this	s box and stop her	e. Explain in Part	IV how the	
h	organization meets the "facts-and-circumst	ances" test. The org	ganization qualifies	as a publicly supp	orted organization		▶ 📙
b	10%-facts-and-circumstances test—2008	. If the organization	did not check a bo	ox on line 13, 16a,	16b, or 17a, and li	ne 15 is 10% or	
	more, and if the organization meets the "fac	cts-and-circumstand	es" test, check this	s box and stop her	e. Explain in Part I	IV how the	
8	organization meets the "facts-and-circumsta	ances" test. The org	janization qualifies	as a publicly supp	orted organization		▶ 🎞
	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b, 1	7a, or 17b, check	this box and see in	nstructions	▶ 📙

Schedule A (Form 990 or 990-EZ) 2009 GRASSROOT SOCCER, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

<u>Se</u>	ection A. Public Support						
C	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusuał grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			 			
7a							
b	Amounts included on lines 2 and 3 received				<u></u>	-	<u> </u>
	from other than disqualified persons that	!					
	exceed the greater of \$5,000 or 1% of the			1]	
	amount on line 13 for the year						
C	Add lines 7a and 7b						<u> </u>
8	Public support (Subtract line 7c from line 6.)						
<u>Sec</u>	LION B. I Olai Support					<u> </u>	· -
	lendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6					(-)	(1) 1044
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		·				
3	Total support. (Add lines 9, 10c, 11, and 12.)			_			
4	First five years. If the Form 990 is for the o	rganization's first,	second, third, four	th, or fifth tax vear	as a section 501/		
	organization, check this box and stop here					·····	▶□
eci	ion C. Computation of Public Su	opon Percenta	lae			· · · · · · · · · · · · · · · · · · ·	<u></u>
5 ^	Public support percentage for 2009 (line 8,	column (f) divided l	oy line 13, column	(f))		15	%
<u> </u>	. abile capport percentage from 2006 Scriet	uie Α. Paπ III. line	15		· · · · · · · · · · · · · · · · · · ·	16	%
	ion b. Compatation of myestillet	ii income Perc	entage				
7 0	Investment income percentage for 2009 (line)	e 10c, column (f) d	ivided by line 13,	column (f))		17	%
•	"" seement moonte percentage nom 2006 3	cnequie Α, Paπ III,	line 17			10	%
	The state of the s	zanon dia noi chec	ik ine dox on line	14. And line 15 is m	10re than 33 1/2 0	/ and line	
	17 is not more than 33 1/3 %, check this box	x and stop here. Ti	he organization or	alifies as a publich	v supported organ	ization	▶ 🗍
٠,	33 1/3 % support tests—2008. If the organi	zation did not chec	k a box on line 14	or line 19a, and lir	ne 16 is more thar	i 33 1/3 %, aпd	
) F	ine 18 is not more than 33 1/3 %, check this	ot shock a territory	e. The organizatio	n qualifies as a pul	blicly supported o	rganization	▶ □
	Private foundation. If the organization did n	ot cueck a pox ou l	ine 14, 19a, or 19	b, check this box a	ınd see instructior	<u>ıs</u>	▶ 🗍

Schedule A (Form 990 or 990-EZ) 20	009 GRASSI	ROOT SOCO	CER, INC			<u>3-1957920</u>	Page 4
Part IV	Supplemental I	nformation. C	Complete this	part to prov	ride the expla	anations requ	ired by Part II, lir	ne 10:
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

GRASSROOT SOCCER 43-1957920 Organization type (check one): Filers of: Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box in the heading of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

for Form 990, 990-EZ, or 990-PF.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions

Name of organization
GRASSROOT SOCCER, INC.

Employer identification number 43–1957920

_			
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	SEE STATEMENT #2	\$1,234,402	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
••••		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$.,	Person Payroil Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Employer identification number

G	RASSROOT SOCCER, INC.		43-1957920
_	art I Organizations Maintaining Donor Advised Fu the organization answered "Yes" to Form 990,	nds or Other Similar Funds or A	
	the organization anomored 100 to 100m 000;	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year	(a) Donor advised folids	(b) Funds and other accounts
1			
3	Aggregate contributions to (during year)		
_	Aggregate grants from (during year)		
4 5	Aggregate value at end of year Did the organization inform all donors and donor advisors in writing tha		
3			□ v ₋ □ v ₋
	funds are the organization's property, subject to the organization's excl Did the organization inform all grantees, donors, and donor advisors in		Yes No
6	- · · · · · · · · · · · · · · · · · · ·	<u> </u>	
	used only for charitable purposes and not for the benefit of the donor o purpose conferring impermissible private benefit?	r donor advisor, or for any other	Yes No
Pa	art II Conservation Easements. Complete if the organic	anization answered "Yes" to For	
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically im	portant land area
	Protection of natural habitat	Preservation of certified historic	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	vation contribution in the form of a conse	ervation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure incl	uded in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/	06	2d
3	Number of conservation easements modified, transferred, released, ex		tion during
	the taxable year	,	
4	Number of states where property subject to conservation easement is l	ocated >	
5	Does the organization have a written policy regarding the periodic moni	toring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ing conservation easements during the y	rear
	-		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	onservation easements during the year	
	> \$		
8	Does each conservation easement reported on line 2(d) above satisfy t	•	
_	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		Yes No
. 9	In Part XIV, describe how the organization reports conservation easem	•	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that d	escribes
Dr	the organization's accounting for conservation easements. Int III Organizations Maintaining Collections of Art,	Historical Transvers or Other I	Cimilar Assats
ГС	Complete if the organization answered "Yes" to	Form 990. Part IV. line 8.	Sillillar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report		eet works of
	art, historical treasures, or other similar assets held for public exhibition		
	provide, in Part XIV, the text of the footnote to its financial statements ti		
b	If the organization elected, as permitted under SFAS 116, to report in its	s revenue statement and balance sheet v	works of art,
	historical treasures, or other similar assets held for public exhibition, ed		
	provide the following amounts relating to these items:	·	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		···· > \$_
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	ovide the
	following amounts required to be reported under SFAS 116 relating to the	-	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$
	***************************************		= = = = = =

<u>Sct</u>	nedule D (Form 990) 2009 GRASSROOT				4	3 - 195	7920			Page 2
_ F	Part III Organizations Maintaining	Collections o	f Art, I	Historical Trea	asures, or	Other Si	milar As	sets	continue	ed)
3	Using the organization's acquisition, accessio collection items (check all that apply):	n, and other record	ds, chec	k any of the follow	ing that are a	significant	use of its			<u>, </u>
	a Public exhibition	а□	Loan o	r exchange progra	ime					
ı	b Scholarly research	e H	Other		1113					
	Preservation for future generations	<u> </u>	Outci					_		
4	Provide a description of the organization's coll Part XIV.	lections and explai	in how th	ney further the org	anization's ex	empt purp	ose in			
5		receive donations	of art, h	istorical treasures	, or other sim	ilar				Γ 7
P	art IV Escrow and Custodial Arra	ngomente Co	molet	o if the organi	collection?				Yes	No
-	IV, line 9, or reported an arr	sount on Form	ann E	on the organiz	zauon ans	weieu i	es to re	omi əs	9υ, Paπ	
1:										
14	a Is the organization an agent, trustee, custodia	n or other intermed	diary for	contributions or o	ther assets n	ot				_
	included on Form 990, Part X?								Yes	∐ No
r	o If "Yes," explain the arrangement in Part XIV a	and complete the fo	ollowing	table:						
									Amount	
C	***************************************	• • • • • • • • • • • • • • • • • • • •	<i>.</i>				1c			
C	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending palance						1 f l			
28	Did the organization include an amount on For	m 990. Part X. line	21?		• • • • • • • • • • • • • • • • • • • •		<u> </u>			
b	If "Yes," explain the arrangement in Part XIV.	,,,		****************				• • • • • •	∐ Yes	No
	art V Endowment Funds. Comple	ete if organizat	ion an	swered "Yes"	to Form 9	20 Part I	\/ line 1	0		
		(a) Current year		(b) Prior year	(c) Two year	s book (d)	Thron woor	o basic	(a) Faurana	b1:
1a	Beginning of year balance	(-)	_	(b) i nor year	(c) Iwo year	S DACK TO	, Three years	SDACK	(e) Four yea	irs Dack
h	Contributions	<u> </u>	_		 			\longrightarrow		
_	Net investment earnings, gains,							\longrightarrow		
·										
	and losses			· <u> </u>						
	Grants or scholarships									
е	Other expenditures for facilities				i			1		
	and programs		_ _							
f	Administrative expenses									
g										
2	Provide the estimated percentage of the year e	end balance held a	s:							
а	Board designated or quasi-endowment ▶	%								
b	Permanent endowment ▶ %									
C	Term endowment ▶ %									
	Are there endowment funds not in the possessi	ion of the organiza	tion that	are held and adm	injetered for	tha				
	organization by:			are nela ana aan	iii ii storod ior	uic			l Va	. 10-
					•				Yes	No_
	(i) unrelated organizations (ii) related organizations	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •				3a(i)	+
h	If "Yes" to 3a(ii) are the related organizations li	otád as caguirad a			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • • • • •		3a(ii)	
4	If "Yes" to 3a(ii), are the related organizations li	sted as required of	n Sched	ule K?		• • • • • • • • • •			3b	<u> </u>
	Describe in Part XIV the intended uses of the our VI Investments—Land, Buildin	rganization's endo	wment f	unds.	0 5 (1)					
Га						<u>ine 10.</u>				
	Description of investment	(a) Cost or other b	pasis	(b) Cost or oth	ľ	(c) Accumu		(0	d) Book value	Э
		(investment)		basis (other)		depreciati	ion			
1a	Land									
b	Buildings									
C	Leasehold improvements								***	
d	Equipment									
<u>e</u>	Other			194	271	9,	4,924		aa	347
otal	. Add lines 1a through 1e. (Column (d) must equ	al Form 990. Part	X, colum	nn (B), line 10(c) \			-1263			347
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>	* * * * * * * * * * * *			<i>,</i>	J 1 1

Schedule D (Form 990) 2009

art X, line 12. (b) Book value	43-1957920 (c) Method of valuation	Pag
(b) Book value	(c) Method of valuation	
	Cost or end-of-year market	value
(b) Book value	(c) Method of valuation	
	Cost or end-of-year market	value
	(b)	Book value
<u></u>	.	
(b) Amount		
<u></u>		
s financial statements ti		
	(b) Amount	(b) Book value (c) Method of valuation Cost or end-of-year market (b) (b)

<u>Sche</u>	dule D (Form 990) 2009 GRASSROOT SOCCER, INC.	43-1957	<u>920</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Financial Sta	tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	6,112,810
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	4,547,997
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	1,564,813
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities	*******************	5	<u> </u>
6	Investment expenses	**********************	. 6	
7	Investment expenses Prior period adjustments	****************	7	
8	Other (Describe in Part VIV.)		8	
9	Other (Describe in Part XIV.)		9	
	Total adjustments (net). Add lines 4 through 8 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	1,564,813
10 D	rt XII Reconciliation of Revenue per Audited Financial Statements.			1,304,013
<u> </u>				6,112,810
1	Total revenue, gains, and other support per audited financial statements		. 1	0,112,010
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	! _ [
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	_	
C	Recoveries of prior year grants	2c	. .	
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d	.,,	. 2e	
3	Subtract line 2e from line 1	,	. 3	6,112,810
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		· ·
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			6,112,810
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses po	er Return	
1	Total expenses and losses per audited financial statements		. 1	4,547,997
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1 1	
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d	<u>'</u>	2e	
3	Subtract line 2e from line 1		3	4,547,997
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIV.)	4b		
	* *************************************	***	4c	
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	4,547,997
	rt XIV Supplemental Information	• • • • • • • • • • • • • • • • • • • •	<u>I. J</u>	1/31//33/
	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lin	or 1a and 4: Part IV lines 1h		
	b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lin			
		es zo ano 40. Also complete		
nis p	art to provide any additional information.			
				- -
			=	
		_ .		-

Schedule D (I	Form 990) 2009	GRASSROOT	SOCCER, 1	INC.	43-1	957920	Page 5
Part XIV	Supplemen	ital Information	(continued)				
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					_		
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	. <u> </u>						
							
						·	
		•					



Part I – 990 Summary

1) Using the power of soccer in the fight against HIV and AIDS, Grassroot Soccer (GRS) provides youth worldwide with the knowledge, life skills and support to live healthier lives. GRS improves health among youth by continuously developing our innovative educational techniques, by effectively sharing our model with like-minded partners and by tapping into the power and popularity of soccer to advance the global fight against HIV and AIDS.

Part III - 990 Statement of Program Service Accomplishments:

1) Using the power of soccer in the fight against HIV and AIDS, Grassroot Soccer (GRS) provides youth worldwide with the knowledge, life skills and support to live healthier lives. GRS improves health among youth by continuously developing and improving our innovative educational tools and techniques, sharing our model effectively with like-minded partners, and tapping into the power and popularity of soccer to advance the global fight against HIV and AIDS.

4) Program Services:

4a) Research & Development

GRS is committed to constantly improving our innovative, culturally appropriate, evidence-based HIV prevention education and life skills curriculum through rigorous monitoring and evaluation and ongoing, research-driven curriculum development. During 2009, GRS began a process of designing new curricula in South Africa targeted at emerging drivers of the HIV epidemic and specific segments of our target audience; girls and high school students in particular. One of GRS' core strengths is our ability to adapt, replicate and disseminate our innovative curriculum. In 2009, we completed curriculum adaptations for our affiliate programs in South Africa, Zimbabwe and Zambia.

4b) Training of Coaches

The GRS model capitalizes on the power of inspirational role models, training local football stars, coaches, teachers, and peer educators to deliver an interactive, sports-based HIV prevention and life skills curriculum to youth. GRS prepares these "Coaches" to deliver the curriculum through intensive 5-day trainings on the curriculum, facilitation skills, and teaching techniques. During 2009, GRS delivered Training of Trainer courses in South Africa, Zambia, Zimbabwe, Namibia, and Tanzania, training over 300 Coaches in these locations. Additionally in 2009, GRS conducted the first ever Training Team Development Workshop for high-capacity program support staff who help coordinate and deliver Training of Coaches workshops.

4c) Educating Children



GRS applies a variety of interventions to reach our HIV prevention educational outcomes with children. In 2009, GRS ran Skillz Street, Skillz Core, Peer Education Outreach, and the Skillz Holiday Program. New for 2009 was: 1) Skillz Street, a girls-focused intervention that combines an HIV prevention and life skills curriculum with fair play soccer and peer-led community outreach activities; and Skillz Holiday, a condensed version of our core intervention aimed at engaging youth during the risky periods that they are out of school. Across these four interventions, GRS graduated over 30,000 youth in our affiliate and implementing partner countries in 2009.

In 2009, Grassroot Soccer continued to establish the "Football for an HIV Free Generation" (F4) Initiative, a new partnership between the African Broadcast Media Partnership (ABMP), Coxswain Social Investment plus (CSI+), Grassroot Soccer (GRS), loveLife, Kaiser Family Foundation, WHO and UNAIDS, which strives to capitalize on the excitement surrounding the 2010 FIFA World CupTM by using sport to fight HIV and AIDS in Africa. This new, continent-wide HIV prevention initiative combines a sustained media campaign with community-level outreach and education programs using soccer to promote healthy living and responsible choices among African youth.

Grassroot Soccer, Inc. 43-1957920 Form 990 Schedule B Part 1 Line No. 1

<u>Donor Name and Address</u> FIFA-Federation Internationale de Football Association FIFA-Strasse 20/ P.O Box 8044 Zurich Switzerland	Donation Amount 134,082.00	Type of Contribution Business
NIKE South Africa 12A Growthpoint Park, Tonnetti Street Halfway House, 1685 South Africa	440,000.00	Business
United Nations High Commissioner for Refugees (UNHCR) Case Postale 2500	226,470.71	Business
CH-1211 Geneve 2 Depot Suisse		
Geneva, Switzerland		
Barclays Bank Zambia PLC Head Office, Elunda Office Park, Stand Nos. 4643 & 4644, Addis Ababa Roundabout, PO Box 31936 Lusaka, Zambia	233,849.00	Business
Crotty Family Foundation 31 Sears Road Southborough, MA 01772	200,000.00	Business
TOTAL	1,234,401.71	

Schedule F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GRASSROOT SOCCER, INC.

Employer Identification number

43-1957920 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award X Yes No the grants or assistance? 2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHA	RAN AFRICA				
CIID CAIIA	RAN AFRICA	12	MANAGEMENT AND GEN.		671,478
SUB-SARA		3	FUNDRAISING		15,356
SUB-SAHA	RAN AFRICA				207000
	<u> </u>	31	TRAINING OF COACHES	TRAINING INDIVIDUALS	
				TO DELIVER THE GRS	723,027
				CURRICULUM	
SUB-SAHA	RAN AFRICA	20	EDUCATING CHILDREN	SCHOOL BASED	687,073
				INTERVENTIONS THAT	
				TEACH CHILDREN GRS	
				CURRICULUM	
SUB-SAHA	RAN AFRICA	15	OTHER EVENTS	TESTING TOURNAMENTS,	
	•			PEER EDUCATION	
				OUTREACH,	
				DEVELOPMENTS	315,298
				SESSIONS ETC.	
SUB-SAHA	RAN AFRICA 9	4	RESEARCH & DEVELOPM.	EDUCATION,	1,279,375
		-		COMMUNICATION	
				MATERIALS AND	
otals ▶	54	85			3,691,607

2				are recognized as charities by the fore section 501(c)(3) equivalency letter	d as tax-exempt	>	
3	Enter total number of ot	ther organizations o	r entities		 	 ▶	
							F (Form 990) 200

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Use Schedule F-1 (Form 990) if additional space is needed. (e) Manner of (f) Amount of (a) Type of grant or assistance (d) Amount of (g) Description (h) Method of (b) Region (c) Number of cash non-cash of non-cash cash grant valuation recipients disbursement assistance assistance (book, FMV, appraisal, other)

Part IV Supplemental Information Complete this part to provide the information required in Part I, line 2, and any other additional information.
PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS
GRASSROOT SOCCER ISSUED TWO SUB-GRANTS DURING 2009. THESE AGREEMENTS WERE
FOR COMPLETING AN EVALUATION OF THE FOOTBALL FOR HEALTH PILOT PROGRAM THAT
OCCURRED IN THE TOWNSHIP OF KHAYELITSHA IN SOUTH AFRICA. GRASSROOT SOCCER
CREATED A CONTRACT WHICH WAS SIGNED BY IMPACT CONSULTING AND GRASSROOT
SOCCER. THE CONTRACT DETAILED THE DURATION OF CONTRACT, THE SCOPE OF WORK,
THE FEES AND PAYMENT TERMS, TERMS AND CONDITIONS, TERMINATION OF CONTRACT,
SETTLEMENT OF DISPUTES AND GOOD FAITH. THE AGREEMENT LAID OUT THE TERMS OF
THE PAYMENT BASED ON COMPLETING MILESTONES, TURNING IN SPECIFIC REPORTS AND
ISSUING INVOICES. ONCE THE REPORTS WAS REVIEWED AND APPROVED BY GRASSROOT
SOCCER SOUTH AFRICA MANAGEMENT THE PAYMENT IS RELEASED BY THE FINANCE TEAM.
SINCE THIS SUBGRANT IS FOR SERVICES RENDERED AND NOT EXPENSES, RECEIPTS ARE
NOT COLLECTED FROM IMPACT. THE PROJECT IS MONITORED BY THE CAPETOWN GRS
PROGRAM MANAGER AND THE MANAGING DIRECTOR WHO BOTH VISIT THE KHAYELITSHA
TOWNSHIP AND MEET WITH IMPACT ON A REGULAR BASIS TO REVIEW THE PROJECT
STATUS.
······································
······································

SCHEDULE F-1

(Form 990)

Continuation Sheet for Schedule F (Form 990)

➤ Attach to Form 990 to list additional information for Schedule F (Form 990) Part I, line 3; Part II, line 1; or Part III.

➤ See Instructions for Schedule F (Form 990).

OMB No. 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GRASSROOT SOCCER INC

Employer Identification number

=	GRASS	ROOT SOCCE	R, INC.	43-1957	<u>920 </u>
Part I	Continuation of A	Activities per Rec	ion. (Schedule F (Form 990)), Part I, line 3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
				MONITORING AND	
				EVALUATING THE	
				CURRICULUM	
EUROPE	1	1	_ MANAGEMENT & GEN.		60,0
EUROPE	1	1	FUNDRAISING		13,9
	· · · · · · · · · · · · · · · · · · ·		<u> </u>		
					_
	!				<u> </u>
					
	_				
tals ▶	2	2			73,9

Part II	Continuat	ion of Grants an	d Other Assis	tance to Organizations or En	tities Outside the	<u> United States</u>	s. (Schedule F (F	orm 990), Part	II, line 1)
1	(a) Name of organization	section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
				,					
		"							
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Part III Continuation of G	ranta and Oth A		Litabia Distabili	4 11-4104-4 (0		20) 52 1111)	·
Fait III Continuation of G	<u>ıranış and Otner A</u>	ssistance to indi	<u>ividuais Outside l</u>	the United States. (Sc (e) Manner of	nedule F (Form 99	90), Part III.)	
	•	1		(e) Manner of	(f) Amount of	(g) Description	(h) Method of
(a) Type of grant or assistance	(b) Region	(c) Number of	(w) / will cont (c)	cash	noл-cash	of non-cash	valuation
	', "	recipients	cash grant	disbursement		1 0.11011 0.0011	701000011
		1ecipietiis	1	dispursement	assistance	assistance	(book, FMV,
						1	appraisal, other)
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Inspection Employer identification number Name of the organization GRASSROOT SOCCER, 43-1957920 INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (i) Name of individual (ii) Activity (iv) Gross receipts (vi) Amount paid to raiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of contributions' col. (i) Yes No JOHN BROWN LTD. Χ 305,000 67,350 237,650 CARNEGIE SPORTS GROUP 16,000 Χ 27,145 11,145 332,145 83,350 248,795 Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

	-	more than \$1	5,000 on Form 990-EZ, line	anization answered "Yes" to 6a. List events with gross	o Form 990, Part IV, Iir receipts greater than \$	ne 18, or 5.000.	repoi	rted
			(a) Event #1 EVENT 1	(b) Event #2 EVENT 2	(c) Other events	(d) To	tal event	
ē			(event type)	(event type)	(total number)		f. (a) thro ol. (c))	ougn
Revenue	1 2		136,201	65,396	16,012		217,	, 60
	3	contributions Gross revenue (line 1 minus line 2)	136,201	65,396	16,012		217,	60:
	4	Cash prizes						
	5	Noncash prizes						
sesuec	6	Rent/facility costs	4,560			<u> </u>	4,	560
Direct Expenses	7	Food and beverages	469					469
Ö	8	Entertainment	24 000					
	10	Other direct expenses	34,988	23,417 d)			58,	
	11	Net income summary. Co	ombine line 3, column (d), and line	10			63, 154,	434 175
Р	art l	III Gaming. Comp than \$15,000 c	ombine line 3, column (d), and line older if the organization ans on Form 990-EZ, line 6a.	swered "Yes" to Form 990, I	Part IV, line 19, or repo	rted mo	re	-
ē		Ψ.α., φ., σ. σ. σ.	(a) Bingo	(b) Pull tabs/instant	() () ()	(d) Total g	amino (A	Add
Revenue	İ	ŀ	(a) bingo	bingo/progressive bingo	(c) Other gaming	col. (a) thro		
<u>~</u>	1_	Gross revenue						
ses	2	Cash prizes						
ct Expenses	3	Noncash prizes						
Direc	4	Rent/facility costs						
		Other direct expenses	Yes %	Yes %	Yes %			
		Volunteer labor	No	No	No			
			Add lines 2 through 5 in column (d				<u>.</u>	
		Net gaming income summ	nary. Combine line 1, column d, and	d line 7			Yes	No
9 a b	is th	er the state(s) in which the ne organization licensed to lo," Explain:	organization operates gaming activo operate gaming activities in each c	vities: of these states?	••••••	9a	163	X
		• • • • • • • • • • • • • • • • • • • •						
0a b	Wer	re any of the organization's es," Explain:	gaming licenses revoked, suspend	ded or terminated during the tax ye	ar?	10a		Χ
		•				ſ		
1 2	10 11	e organization a grantor, p	gaming activities with nonmembers eneficiary or trustee of a trust or a r	s? member of a partnership or other e	······································	11		X
	<u>form</u>	ed to administer charitable	gaming?			12		Х

Sch	edule G (Form 990 or 990-EZ) 2009 GRASSROOT SOCCER, INC. 43-19	957 <u>9</u> 2	0_	F	age 3
				Yes	
13	Indicate the percentage of gaming activity operated in:				l
а	The organization's facility 13a	%		İ	•
b	All outside facility	%			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
	Address >				
15a	Does the organization have a contract with a third party from whom the organization receives gaming				
	revenue?		15a		ĺ
b	and the				
	amount of gaming revenue retained by the third party 🕨 💲 .				
С	If "Yes," enter name and address of the third party:				
	Name ▶				
	Address >	l			
16	Gaming manager information:				-
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions:		i		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?	1	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent	·····	1/a		
	in the organization's own exempt activities during the tax year ▶ \$				

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GRASSROOT SOCCER TNC Employer identification number 43-1957920

P	art I Types of Property	1 0000	<u> </u>		1 10 10 10			
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determinin revenues	g		
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications					<u> </u>		
5	Clothing and household							
	goods	X		243,800	FAIR MARKET VALU	E		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded				·			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic		•					
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential	ļ						
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory						-	
20	Drugs and medical supplies				-			
21 22	Taxidermy							
22 23	Historical artifacts							
23 24	Scientific specimens							
2 4 25	Archeological artifacts							
26	Other ►()							
20 27	Other ►()				and the second s			
28_	Other ►() Other ►()							
<u>20</u> 29	Number of Forms 8283 received by	the organiz	ration during the tay year	r for contributions for				
23	which the organization completed Fo	-			29			
	Who i the organization completed it	Jiiii 0200, i	arery, bonce Acknown	L	20		Yes	No
30a	During the year, did the organization	receive hy	contribution any proper	ty reported in Part I lines 1	-28 that	<u></u>	7.4-	
oou	it must hold for at least three years fi	_						
	used for exempt purposes for the en					30a	Х	
b	If "Yes," describe the arrangement in		penou:		• • • • • • • • • • • • • • • • • • • •	004		
31	Does the organization have a gift ac		olicy that requires the re	view of any non-standard				
٠.		•	· ·	•		31	Х	İ
32a	Does the organization hire or use thi	rd narties o	or related organizations t	n solicit process or sell po	nncash	ļ <u>.</u>	- 4 3	
J_U		•	_	· •		32a	Х	1
b	If "Yes," describe in Part II.					V28		
33	If the organization did not report reve	enues in co	lumn (c) for a type of pro	operty for which column (a)	is checked.			1
_	describe in Part II.		(o) .e. o typo or pin	-p-1.17 for firmon committed				1

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

43-1957920 GRASSROOT SOCCER, INC. FORM 990, PART V, LINE 4B - FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES ZIMBABWE, ZAMBIA, SOUTH AFRICA, BOTSWANA, MALAWI, TANZANIA, NAMIBIA FORM 990, PART VI, LINE 11A - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE ACCOUNTING MANAGER PREPARES THE SCHEDULES AND SUPPLEMENTS FOR THE 990. THIS INFORMATION IS REVIEWED AND APPROVED BY TEH GLOBAL CONTROLLER. THE BOARD TREASURER PREPARES THE 990 WHICH IS THEN REVIEWED BY THE GLOBAL CONTROLLER. ONCE THE RETURN IS IN FINAL FORMAT, IT IS PRESENTED TO THE BOARD ALNG WITH FINANCIAL STATEMENTS FOR APPROVAL. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE CONFLICT OF INTEREST POLICY IS REQUIRED TO BE COMPLETED BY GRS OFFICERS, DIRECTORS/TRUSTEES AND KEY EMPLOYEES ANNUALLY. IF CONFLICTS OF INTEREST ARE DISCLOSED OR DISCOVERED THEN THE BOARD WILL REVIEW AND DETERMINE IF IT IS APPROPRIATE OR IF CHANGES NEED TO BE MADE. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICERS PAY ARE REVIEWED BY THE BOARD ON AN ANNUAL BASIS. THE OFFICERS DO A PERFORMANCE EVALUATION OF EACH OTHER AND THEMSELVES. THEN A CROSS SECTION OF GRS EMPLOYEES SUBMIT PERFORMANCE REIVEWS FOR THESE OFFICERS DIRECTLY TO THE BOARD, THEN THE BOARD REVIEWS AND SETS ANNUAL COMPENSATION. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE CHIEF EXECUTIVE OFFICER AND CHIEF OPERATING OFFICERS PAY ARE REVIEWED

OMB No. 1545-0047

Employer identification number

Name of the organization GRASSROOT SOCCER, INC.	Employer identification number 43-1957920
BY THE BOARD ON AN ANNUAL BASIS. THE OFFICERS DO A PERFO	RMANCE EVALUATION
OF EACHOTHER AND THEMSELVES. THEN A CROSS SECTION OF GRS	EMPLOYEES SUBMITT
PERFORMANCE REIVEWS FOR THESE OFFICERS DIRECTLY TO THE BO	OARD, THEN THE
BOARD REVIEWS AND SETS ANNUAL COMPENSATION.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	URE EXPLANATION
WE DO NOT PUBLISH OUR GOVERNING DOCUMENTS OR CONFLICT OF	INTEREST POLICY
BUT WOULD MAKE IT AVAILABLE TO THE PUBLIC UPON REQUEST.	GRS POSTS ITS
ANNUAL REPORT WHICH INCLUDES FINANCIAL STATEMENTS ON OUR	WEBSITE. THE
ORGANIZATIONS 990 IS AVAILABLE ON GUIDESTAR.	
.,,	
SCH G, PART I, LINE 2B, COL (V) - FUNDRAISING VS. REIMBU	RSEMENT EXPLANATION
JOHN BROWN LTD.	
TRAVEL COST OF \$3,190 REIMBURSED IN ADDITION TO FEE	
······································	
••••••	
• • • • • • • • • • • • • • • • • • • •	



Grassroot Soccer, Inc. 198 Church Street PO Box 712 Norwich, VT 05055

11/2/10

U.S Department of the Treasury PO Bo x32621 Detroit, MI 48232-0621

To whom it may concern;

Grassroot Soccer, Inc. is delinquent on filing the report of foreign bank and financial accounts as we did not realize that there was no extension for filing this form. We incorrectly assumed that this form was part of the 990 filing and therefore was extended along with the 990 extension. We have noted in our files for next year that this form is due by June 30th. We apologize for the oversight.

Sincerely,

Angela M. Carpenter 802-649-2900 Ext. 226

TD F 90-22.1

(Rev. October 2008)
Department of the Treasury
Do not use previous editions of
this form after
December 31, 2008

REPORT OF FOREIGN BANK AND FINANCIAL ACCOUNTS

Do NOT file with your Federal Tax Return

OMB No. 1545-2038

1 This Report is for Calendar
Year Ended 12/31

2 0 0 9 Amended 🗆

P	art I Filer Information			<u> </u>	
2	Type of Filer				•
a	☐ Individual b ☐ Partnership	c 🛮 Corporation d 🔲 Cons	solidated e Fiduciary or Oth	er-Enter type	
3	U.S. Taxpayer Identification Number	4 Foreign identification (Complete	only if item 3 is not applicable.)		5 Individual's Date of Birth
	43-1957920	a Type: Passport .	Other		MM/DD/YYYY
If t	filer has no U.S. Identification	. – . –			
Νι	imber complete item 4.	b Number	c Country of Issue		
6	Last Name or Organization Name		7 First Name		8 Middle Initial
	rassroot Soccer, Inc.				
	Address (Number, Street, and Apt. or S	uite No.)			
P(D Box 712, 198 Church Street				
10	City	11 State	12 Zip/Postal Code	13 Country	
	•				
No	orwich	VT:	05055	USA	
14	Does the filer have a financial interest in	25 or more financial accounts?		•	
	Yes if "Yes" enter total number	r of accounts			
	(If "Yes" is checked, do not complete		ds of this information)		
		•			
	☑ No				
P	art II Information on Finan	cial Account(s) Owned Se			
15	Maximum value of account during caler	ndar year reported	16 Type of account a 🗸 Bant	k b 🗌 Securities c	Other—Enter type below
	495,06	3.00	Money market invest	ment	
17	Name of Financial Institution in which a	ccount is held			
	First National Bank				- Autour and
18	Account number or other designation	19 Mailing Address (Number, St	reet, Suite Number) of financial ins	ditution în which accou	int is held
	62135000024	Sea Point, PO Box 6			•
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	Sea Point		8060	South Africa	
S	ignature				
44	Filer Signature	45 Filer Title, if not reporting a p	ersonal account		46 Date (MM/DD/YYYY)
		1			

File this form with: U.S. Department of the Treasury, P.O. Box 32621, Detroit, MI 48232-0621

This form should be used to report a financial interest in, signature authority, or other authority over one or more financial accounts in foreign countries, as required by the Department of the Treasury Regulations (31 CFR 103). No report is required if the aggregate value of the accounts did not exceed \$10,000. See Instructions For Definitions.

PRIVACY ACT AND PAPERWORK REDUCTION ACT NOTICE

Pursuant to the requirements of Public Law 93-579 (Privacy Act of 1974), notice is hereby given that the authority to collect information on TD F 90-22.1 in accordance with 5 USC 552a (e) is Public Law 91-508; 31 USC 5314; 5 USC 301; 31 CFR 103.

The principal purpose for collecting the information is to assure maintenance of reports where such reports or records have a high degree of usefulness in criminal, tax, or regulatory investigations or proceedings. The information collected may be provided to those officers and employees of any constituent unit of the Department of the Treasury who have a need for the records in the performance of their duties. The records may be referred to any other department or agency of the United States upon the request of the head of such department or agency for use in a criminal, tax, or regulatory investigation or proceeding. The information collected may also be provided to appropriate state, local, and foreign law enforcement and regulatory personnel in the performance of their official duties. Disclosure of this information is mandatory. Civil and criminal penalties, including in certain circumstances a fine of not more than \$500,000 and imprisonment of not more than five years, are provided for failure to file a report, supply information, and for filing a false or fraudulent report, Disclosure of the Social Security number is mandatory. The authority to collect is 31 CFR 103. The Social Security number will be used as a means to identify the individual who files the report.

The estimated average burden associated with this collection of information is 20 minutes per respondent or record keeper, depending on individual circumstances. Comments regarding the accuracy of this burden estimate, and suggestions for reducing the burden should be directed to the Internal Revenue Service, Bank Secrecy Act Policy, 5000 Ellin Road C-3-242, Lanham MD 20706.

P	art II Continued—Informa	ntion on Financial Acco	ount(s) Owned Separate	ely	Form TD F 90-22.1
C	omplete a Separate Block fo	r Each Account Owner	d Separately		Page Number
	s side can be copied as many times as ne		•		2 of 3
1	Filing for calendar 3–4 Check ap	ppropriate Identification Number	6 Last Name or Organization	Name	
	☐ Taxpayer	Identification Number	Grassroot Soccer, In	ic.	
_	2 0 0 9 Foreign I	dentification Number	PO Box 712		
	Enter ide	ntification number here:	198 Church Street		
	43-195	7920	Norwich, VT 05055		
15	Maximum value of account during calend	lar year reported	16 Type of account a 📝 Bank		Other—Enter type below
	•	555,440.00	Business check accor	unt	
17	Name of Financial Institution in which go	count is held			
_	First National Bank				
18	Account number or other designation	19 Mailing Address (Number, Str	eet, Suite Number) of financial inst	itution in which accous	nt is held
	62123913122	Sea Point, PO Box 6			
20	City	21 State, if known	22 Zip/Postal Code, if known .	23 Country	
	Sea Point		8060	South Africa	
15	Maximum value of account during calend	lar year reported	16 Type of account a 🖊 Bank	b Securities c	Other—Enter type below
		23,053.90	Business check acco	unt	
17	Name of Financial Institution in which ac				
	Zambia National Commercial I	3ank			
18	Account number or other designation	19 Mailing Address (Number, Str	eet, Suite Number) of financial inst	titution in which accou	nt is held
	0400210000019672	Cairo Road Business	Centre		
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	Lusaka			Zambia	
15	Maximum value of account during calend	lar year reported	16 Type of account a 🖊 Bank	b Securities c	Other-Enter type below
		64,557.50	Business check acco	unt	
17	Name of Financial Institution in which ac	count is held		•	
	Zambia National Commercial I	Bank			
18	Account number or other designation	19 Mailing Address (Number, Str	eet, Suite Number) of financial inst	litution in which accou	nt is held
	0400510000016470	Cairo Road Business	Centre	-	
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	Lusaka			Zambia	
15	Maximum value of account during calend	lar year reported	16 Type of account a 🗾 Bank	b Securities c	Other—Enter type below
		18,397.60	Business check acco	unt	
17	Name of Financial Institution in which acc	count is held			
	Barclay's Bank Zambia LTD.				
18	Account number or other designation	19 Mailing Address (Number, Str	eet, Suite Number) of financial ins	titution in which accou	nt is held
	1145074	PO Box 50347			
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	Lusaka	-		Zambia	
15	Maximum value of account during calend	far year reported	16 Type of account a 🗸 Bank	b Securities c	Other—Enter type below
		83,523.11	Business check acco	unt	
17	Name of Financial Institution in which ac-				· · · · · · · · · · · · · · · · · · ·
	Zambia National Commercial I	3ank			
18	Account number or other designation		eet, Suite Number) of financial ins	litution in which accou	nt is held
	1045654	Cairo Road Business			
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	Lusaka			Zambia	
15	Maximum value of account during calend	far year reported	16 Type of account a 🗸 Bank		Other-Enter type below
		32,973.10	Business check acco		—
17	Name of Financial Institution in which acc				· ·
	Standard Chartered Bank				
18	Account number or other designation	19 Mailing Address (Alumber Str	eet, Suite Number) of financial ins	litution in which accou	int is held
	8740342118600	· 84 Fife Avenue	carl come transport or initiations like	SECRETARIA MINER GOGOU	are of 11644
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	'	- Caro, ii Monii	== Zipi osidi Oode, ii Nibwii	-	
	Bulawayo		<u> </u>	Zimbabwe	

Ŀ	Part II Continued—Infor	mation on Financial Acc	ount(s) Owned Separat	ely	Form TD F 90-22.1
C	omplete a Separate Block				Page Number
	is side can be copied as many times as				3 of 3
_					Ui
1		k appropriate Identification Number	6 Last Name or Organization	Name	
	year 🗸 Taxpa	yer Identification Number	Grassroot Soccer,	ine	
	2 6 6 6 7	n Identification Number	PO Box 712	11101	
		identification number here:	198 Church Street		
		957920	Norwich, VT 05055		
	10-1	007320	1		
15	Maximum value of account during cal	endar year reported	16 Type of account a 📝 Ban	k h [] Casu-Man	5 0/5 F-/
	manufacture of tobooks during but		1		Other—Enter type below
	Name of Financial Institution in which	19,987.50	Business check acco	ount	
17	·	account is neig			
_	Standard Chartered Bank				
18	Account number or other designation	19 Mailing Address (Number, St	reet, Suite Number) of financial ins	stitution in which accou	nt is held
	8740342118602	84 Fife Avenue			
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
	Bulawayo			Zimbabwe	
15	Maximum value of account during cal	endar year reported	16 Type of account a Ban		Other-Enter type below
			,,	[]	
17	Name of Financial Institution in which	account is held			
		20000111011010			
10	Account number or other designation	10 Mailing Address (Number Ct	and Calle Marks to A add a state		4
	Account trainber of other designation	19 Matting Address (Mumber, St	reet, Suite Number) of financial ins	stitution in which accou	nt is held
	O. I.				
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
15	Maximum value of account during cal	endar year reported	16 Type of account a Ban	k b Securities c	Other—Enter type below
17	Name of Financial Institution in which	account is held			
18	Account number or other designation	19 Mailing Address (Number, St.	reet, Suite Number) of financial ins	titution in which accou	nt is held
	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		manor (ii winor accou	ik is ficia
20	City	21 State, if known	22 Zip/Postal Code, If known	nn Country	
		Zi State, ii kilowii	22 Zip/rostal Code, il kilowit	23 Country	
	Marian and a series of the ser				
13	Maximum value of account during cal-	endar year reported	16 Type of account a Ban	k b Securities c	Other—Enter type below
17	Name of Financial Institution in which	account is held			
18	Account number or other designation	19 Mailing Address (Number, St	reet, Suite Number) of financial ins	ititution in which accou	nt is held
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
				,	
15	Maximum value of account during call	endar vear reported	16 Type of account a Ban	h Cooughios a	Other Entertune holeur
	The state of the s	oriodi year reported	To Type of account a [] Bath	K. DI. GECURRIES C	Outer—critical type below
17	Name of Eigensial Institution in which	account to hotel	<u></u>		<u> </u>
11	Name of Financial Institution in which	account is neid	•		
18	Account number or other designation	19 Mailing Address (Number, Str	reet, Suite Number) of financial ins	ititution in which accou	nt is held
20	City	21 State, if known	22 Zip/Postal Code, if known	23 Country	
15	Maximum value of account during cale	endar year reported	16 Type of account a Bani	k b Securities c	Other—Enter type below
	_	,			
17	Name of Financial Institution in which	account is hold	1		<u></u>
	The second motifical in William	decount is not			
10	Opening a supplier of the state of	Lo Marian Additional Comments			
10	Account number or other designation	19 Mailing Address (Number, Str	reet, Suite Number) of financial ins	titution in which accou	nt is heid
20	City	21 State, if known	22 Zip/Postal Gode, if known	23 Country	
]			
				1	

Form **8868**

Application for Extension of Time To File an Exempt Organization Return

consents application for each return

OMB No. 1545-1709

Internal Revenu		► File a separate application for each return.		
		tomatic 3-Month Extension, complete only Part I and check this box		▶ X
		Iditional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)).	
		ess you have already been granted an automatic 3-month extension on a previously filed For) ,
Part I		c 3-Month Extension of Time. Only submit original (no copies needed).		
A corporation Part I only		Form 990-T and requesting an automatic 6-month extension—check this box and complete		▶ □
All other corpo		ling 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an exters.	nsion o	 f
Electronic Fil	ling (e-file) Go	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension of ti	mo to fi	la .
		ow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 88		
		the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870		1
		onsolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Pa		
		e electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonpro	-	. •
Type or	T			er identification number
print	I ranjo or Ex	- I Same of Garage and	inploye	a identification number
File by the	GRASSR	OOT SOCCER, INC. 4	3-1	957920
due date for	·	eet, and room or suite no. If a P.O. box, see instructions.	<u> </u>	30,7320
filing your		URCH ST. PO BOX 712		
return. See instructions.		post office, state, and ZIP code. For a foreign address, see instructions.		
	NORWIC	H VT 05055		
Check type o	f return to be t	iled (file a separate application for each return):		
X Form 99	90	Form 990-T (corporation)		Form 4720
Form 99	90-BL	Form 990-T (sec. 401(a) or 408(a) trust)		Form 5227
Form 99		Form 990-T (trust other than above)		Form 6069
Form 99	90-PF	Form 1041-A		Form 8870
Telephone If the orga If this is for the whole galist with the until Offer the control of the co	e No. > 80 unization does rear a Group Retu- group, check the names and EIN at an automatic 8/15/10 organization's re- calendar year tax year beginn	is box I is for part of the group, check this box I and attacted a sof all members the extension will cover. 3-month (6 months for a corporation required to file Form 990-T) extension of time to file the exempt organization return for the organization named above. The extension is	this is	ing period
3a If this ar	nolication is for	Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,		
		e credits. See instructions.	3a	\$
		Form 990-PF or 990-T, enter any refundable credits and estimated tax		
		de any prior year overpayment allowed as a credit.	3b	\$
		t line 3b from line 3a. Include your payment with this form, or, if required,	"	· .
		on or, if required, by using EFTPS (Electronic Federal Tax Payment		
	. See instruction	•	3c	S
		nake an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-	.,	
for payment in		4		
For Privacy A	ct and Paperw	ork Reduction Act Notice, see Instructions.	-	Form 8868 (Rev. 4-2009)

Part II	filing for an Automatic 3-Month Extension, complete only Part I (on page 1). Additional (Not Automatic) 3-Month Extension of Time. On	ly file the	original (no conic	e needed)
Type or	Name of Exempt Organization	IV IIIC LITE	Original (er identification nun
print		₹ 32			
File by the	GRASSROOT SOCCER, INC.	72.3 74.5		43-1	957920
extended due date for	Number, street, and room or suite no. If a P.O. box, see instructions. 198 CHURCH ST. PO BOX 712	\$250 \$862 ************************************		For IRS	use only
filing the return. See instructions,	City, town or post office, state, and ZIP code. For a foreign address, see instru NORWICH VT 05055	octions.			
Check type o	f return to be filed (File a separate application for each return):	T921	en Arthur 1941 of	provident routerses	e en augele, lie <u>n er utte Fare ein. Utte</u> llann
X Form 99		Form	1041-A		Form 6069
Form 99		<u> </u>	4720		Form 8870
Form 99		_	5227		
STOP! Do no	complete Part II if you were not already granted an automatic 3-month exter			iled Form	8868.
4 I reques 5 For cale 6 If this ta 7 State in ADDI		ending return [_		ting period
8a If this ap	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative to	ax,			
	nonrefundable credits. See instructions.			8a	\$
	plication is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits			COPPANS COPPANS	
	d tax payments made. Include any prior year overpayment allowed as a credit at	nd any			
estimate				d8	\$
estimate amount	paid previously with Form 8868.				1
estimate amount c Balance	Due. Subtract line 8b from line 8a. Include your payment with this form, or, if red				
estimate amount c Balance	Due. Subtract line 8b from line 8a. Include your payment with this form, or, if red coupon or, if required, by using EFTPS (Electronic Federal Tax Payment Syste	m). See inst		8c	\$
estimate amount c Balance with FTI	Due. Subtract line 8b from line 8a. Include your payment with this form, or, if red	em). See inst	tructions.		

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